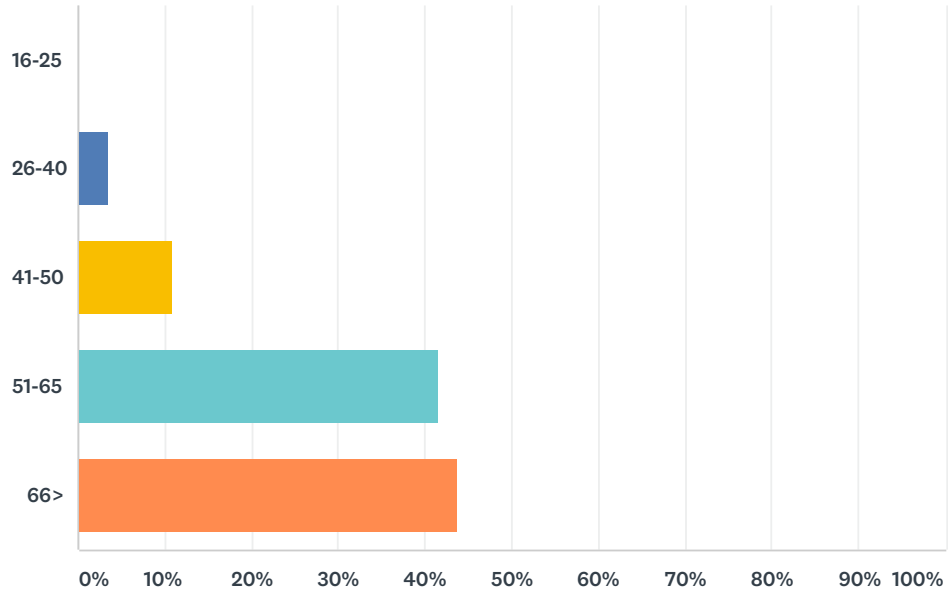


# Q1 What is your age?

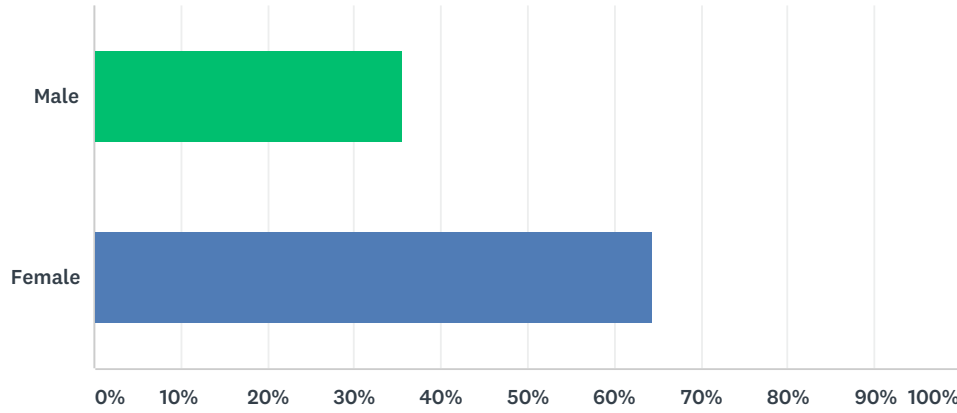
Answered: 137 Skipped: 5



ANSWER CHOICES	RESPONSES	
16-25	0.00%	0
26-40	3.65%	5
41-50	10.95%	15
51-65	41.61%	57
66>	43.80%	60
<b>TOTAL</b>		<b>137</b>

## Q2 What is your Sex?

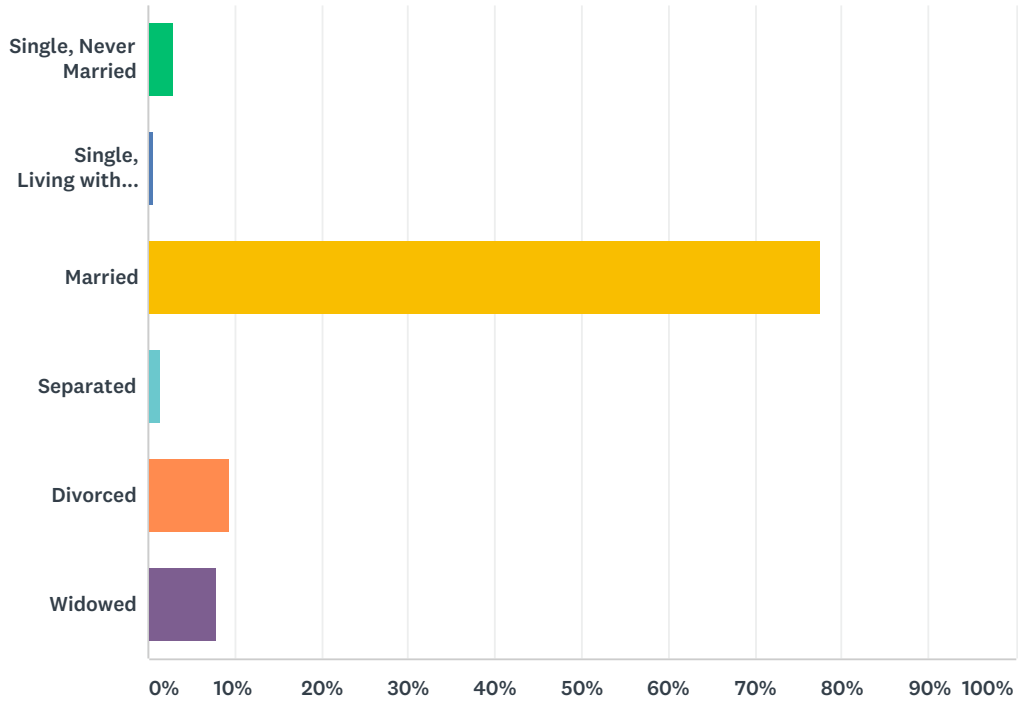
Answered: 138 Skipped: 4



ANSWER CHOICES	RESPONSES	
Male	35.51%	49
Female	64.49%	89
TOTAL		138

### Q3 What is your marital status?

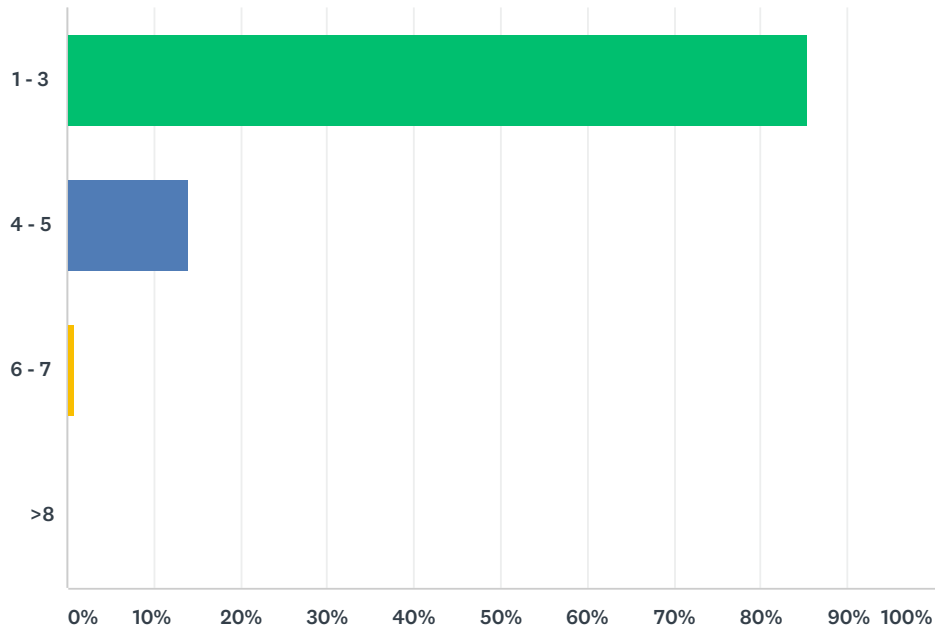
Answered: 138 Skipped: 4



ANSWER CHOICES	RESPONSES	
Single, Never Married	2.90%	4
Single, Living with partner	0.72%	1
Married	77.54%	107
Separated	1.45%	2
Divorced	9.42%	13
Widowed	7.97%	11
<b>TOTAL</b>		<b>138</b>

### Q4 A number of people in your household?

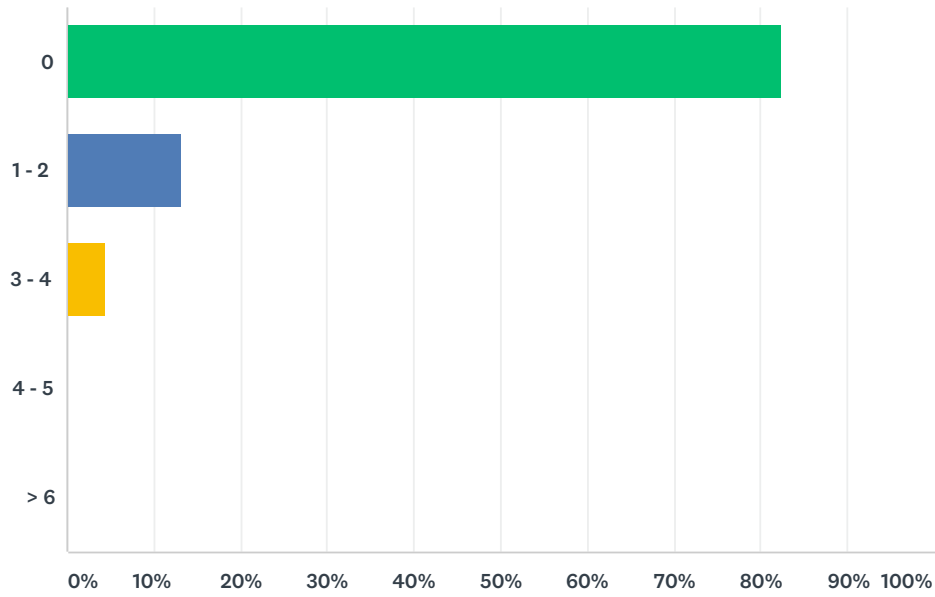
Answered: 136 Skipped: 6



ANSWER CHOICES	RESPONSES
1 - 3	85.29% 116
4 - 5	13.97% 19
6 - 7	0.74% 1
>8	0.00% 0
TOTAL	136

### Q5 A number of children less than 21 years of age?

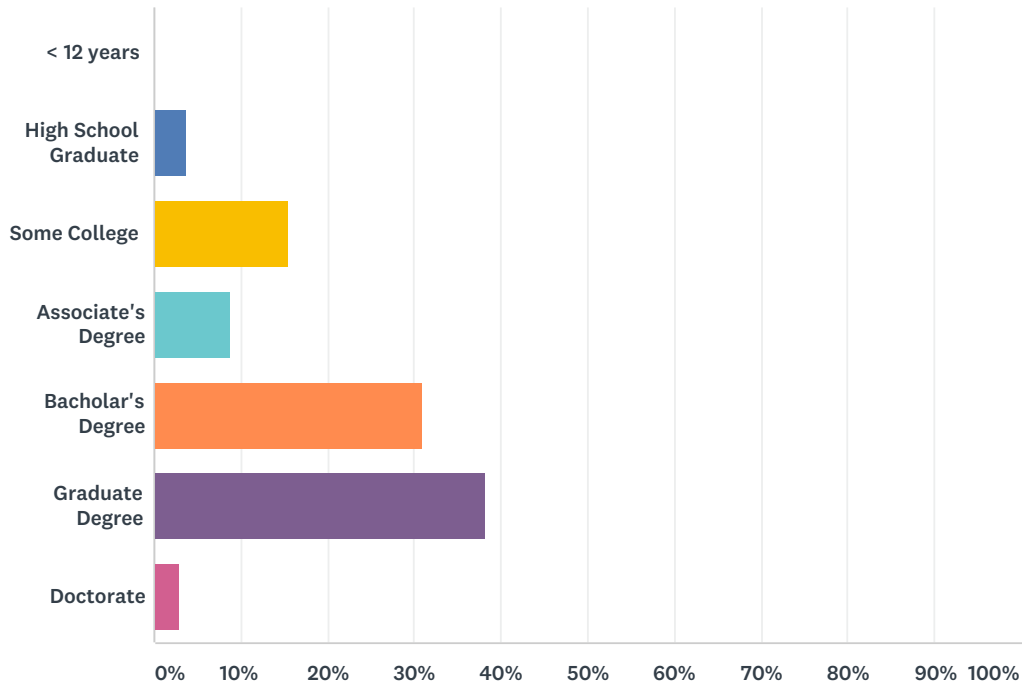
Answered: 137 Skipped: 5



ANSWER CHOICES	RESPONSES	
0	82.48%	113
1 - 2	13.14%	18
3 - 4	4.38%	6
4 - 5	0.00%	0
> 6	0.00%	0
<b>TOTAL</b>		<b>137</b>

## Q6 What is your highest level of Education?

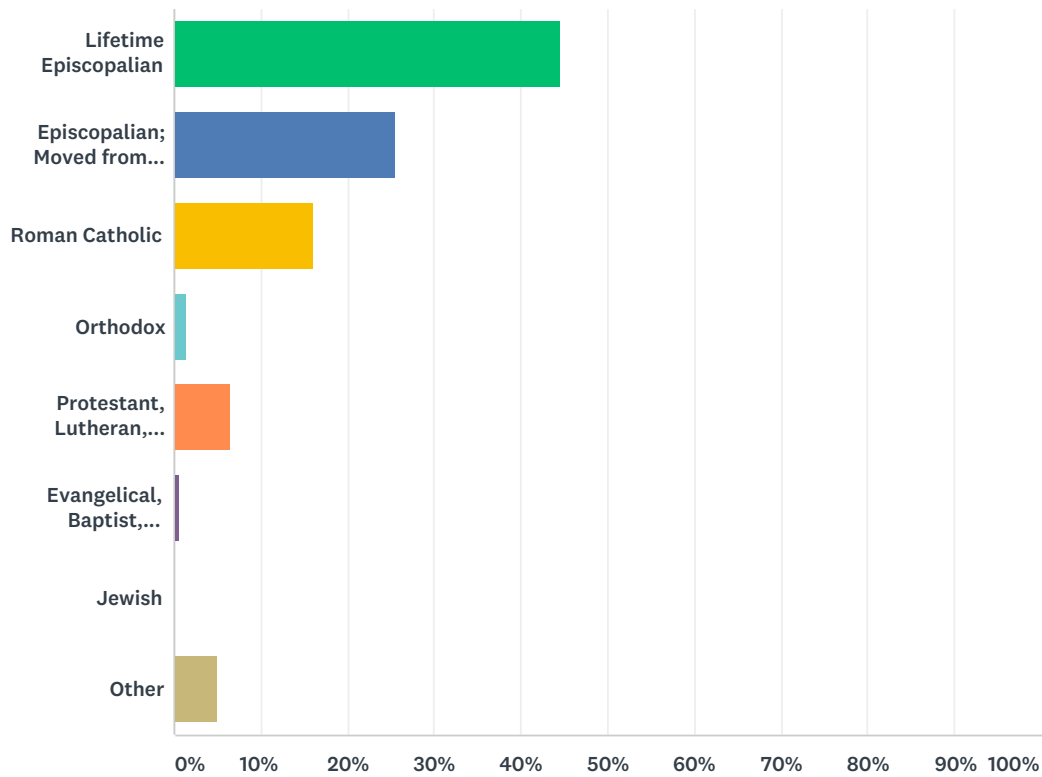
Answered: 136 Skipped: 6



ANSWER CHOICES	RESPONSES	
< 12 years	0.00%	0
High School Graduate	3.68%	5
Some College	15.44%	21
Associate's Degree	8.82%	12
Bachelor's Degree	30.88%	42
Graduate Degree	38.24%	52
Doctorate	2.94%	4
<b>TOTAL</b>		<b>136</b>

### Q7 Church affiliation; Check the category that describes your current or prior Church affiliation.

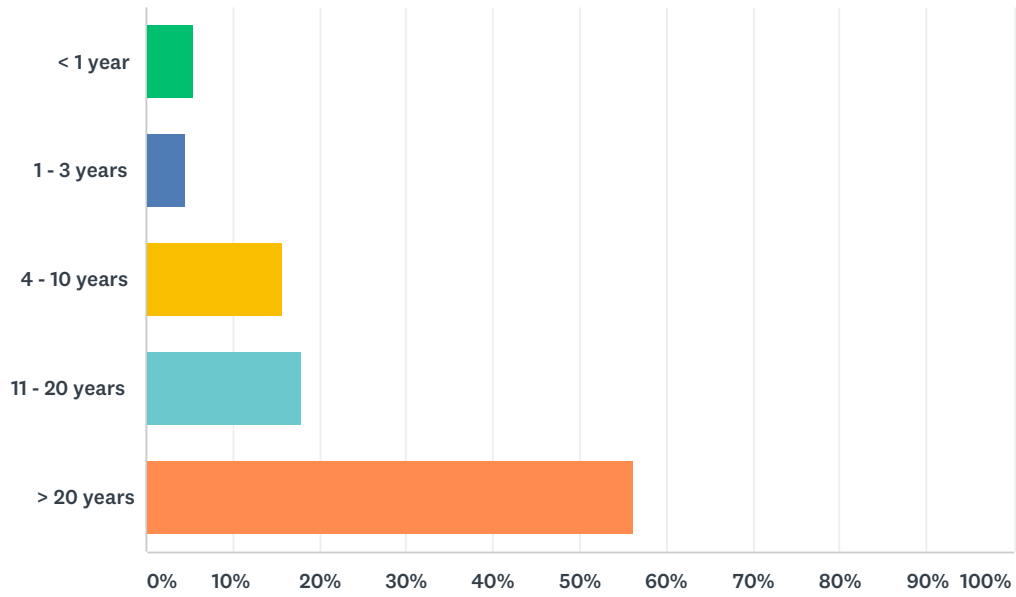
Answered: 137 Skipped: 5



ANSWER CHOICES	RESPONSES	
Lifetime Episcopalian	44.53%	61
Episcopalian; Moved from another Parish	25.55%	35
Roman Catholic	16.06%	22
Orthodox	1.46%	2
Protestant, Lutheran, Methodist, Presbyterian	6.57%	9
Evangelical, Baptist, Congregational	0.73%	1
Jewish	0.00%	0
Other	5.11%	7
<b>TOTAL</b>		<b>137</b>

### Q8 How long have you attended St. Ann's?

Answered: 128 Skipped: 14

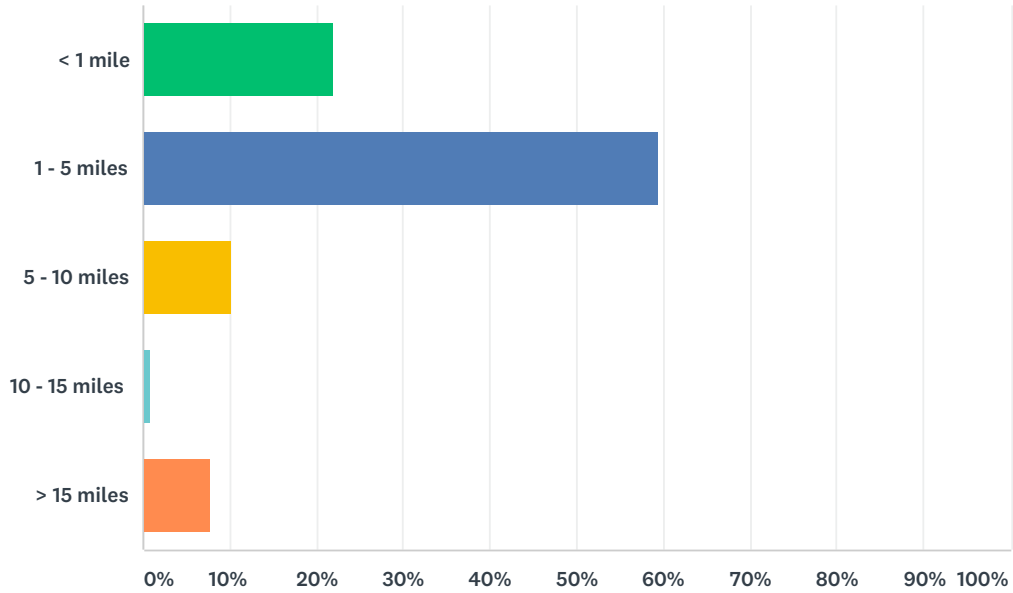


ANSWER CHOICES	RESPONSES
< 1 year	5.47% 7
1 - 3 years	4.69% 6
4 - 10 years	15.63% 20
11 - 20 years	17.97% 23
> 20 years	56.25% 72
<b>TOTAL</b>	<b>128</b>



### Q9 How far in miles, do you live from St. Ann's?

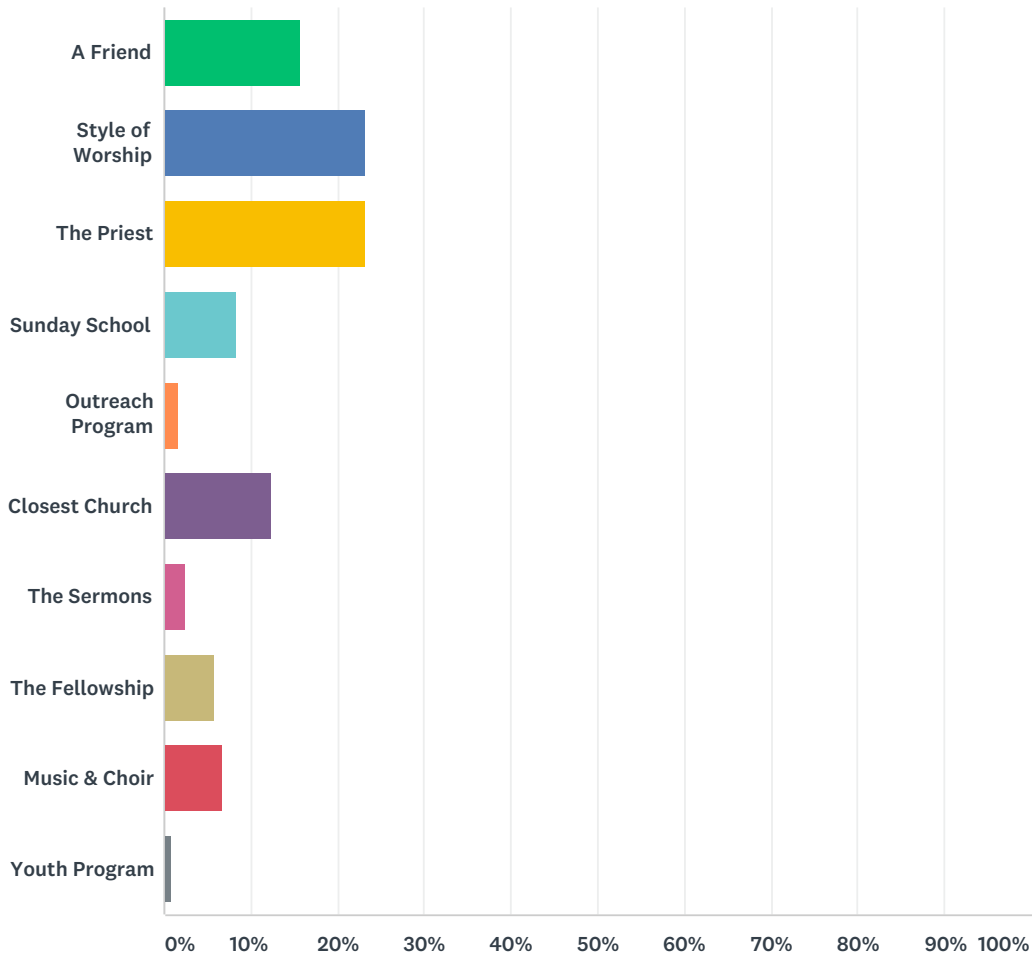
Answered: 128 Skipped: 14



ANSWER CHOICES	RESPONSES	
< 1 mile	21.88%	28
1 - 5 miles	59.38%	76
5 - 10 miles	10.16%	13
10 - 15 miles	0.78%	1
> 15 miles	7.81%	10
<b>TOTAL</b>		<b>128</b>

### Q10 What initially drew you to St. Ann's? Please select your top reason;

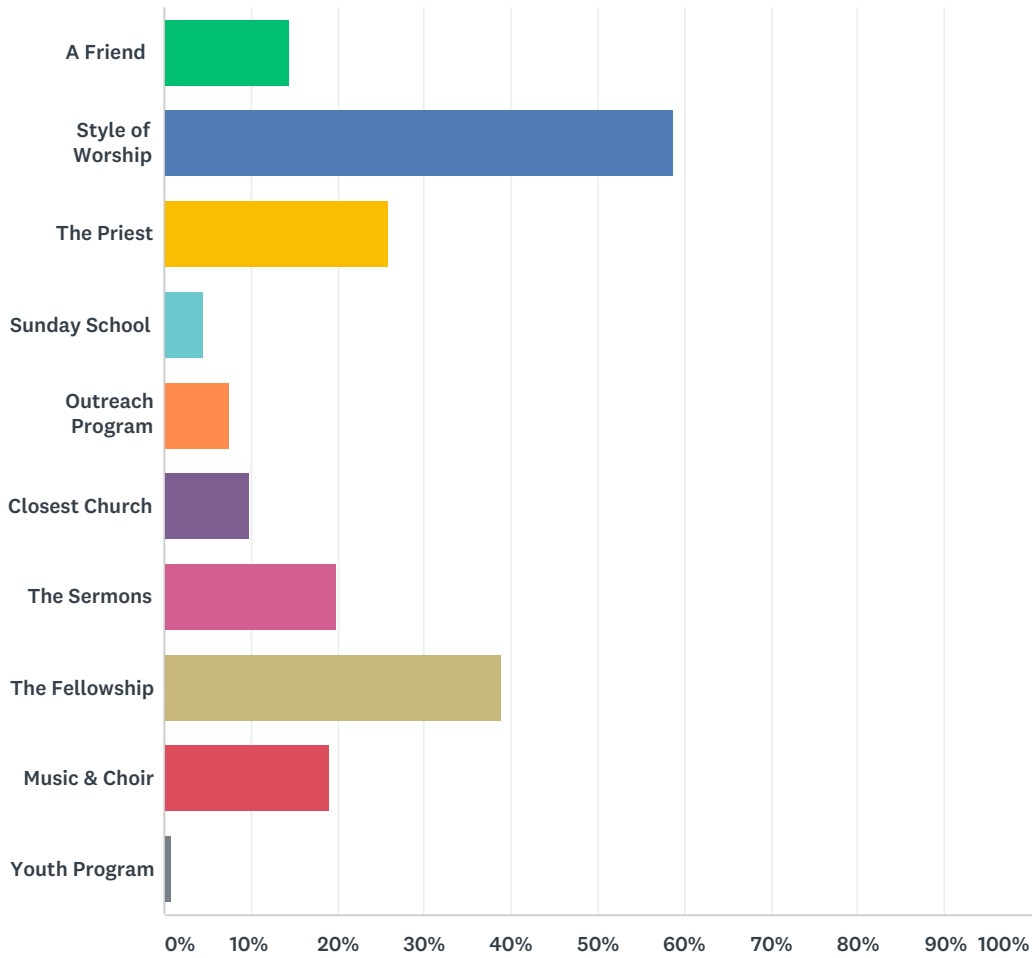
Answered: 121 Skipped: 21



ANSWER CHOICES	RESPONSES	
A Friend	15.70%	19
Style of Worship	23.14%	28
The Priest	23.14%	28
Sunday School	8.26%	10
Outreach Program	1.65%	2
Closest Church	12.40%	15
The Sermons	2.48%	3
The Fellowship	5.79%	7
Music & Choir	6.61%	8
Youth Program	0.83%	1
<b>TOTAL</b>		<b>121</b>

### Q11 Why do you stay at St. Ann's? Please select your top 2 reasons;

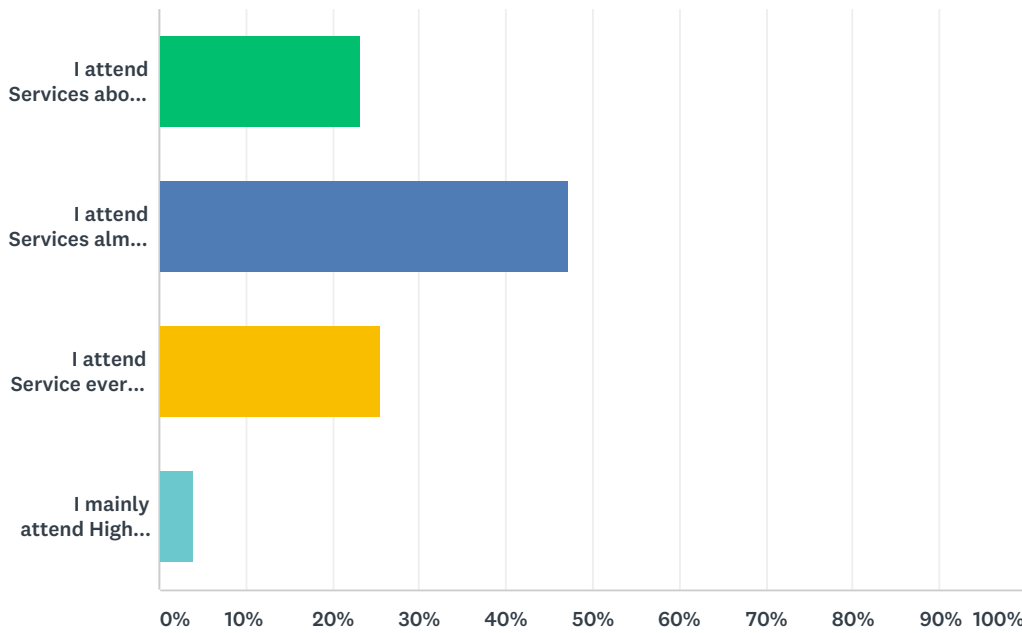
Answered: 131 Skipped: 11



ANSWER CHOICES	RESPONSES	
A Friend	14.50%	19
Style of Worship	58.78%	77
The Priest	25.95%	34
Sunday School	4.58%	6
Outreach Program	7.63%	10
Closest Church	9.92%	13
The Sermons	19.85%	26
The Fellowship	38.93%	51
Music & Choir	19.08%	25
Youth Program	0.76%	1
Total Respondents: 131		

## Q12 Church involvement; Select the category that best represents your Church involvement.

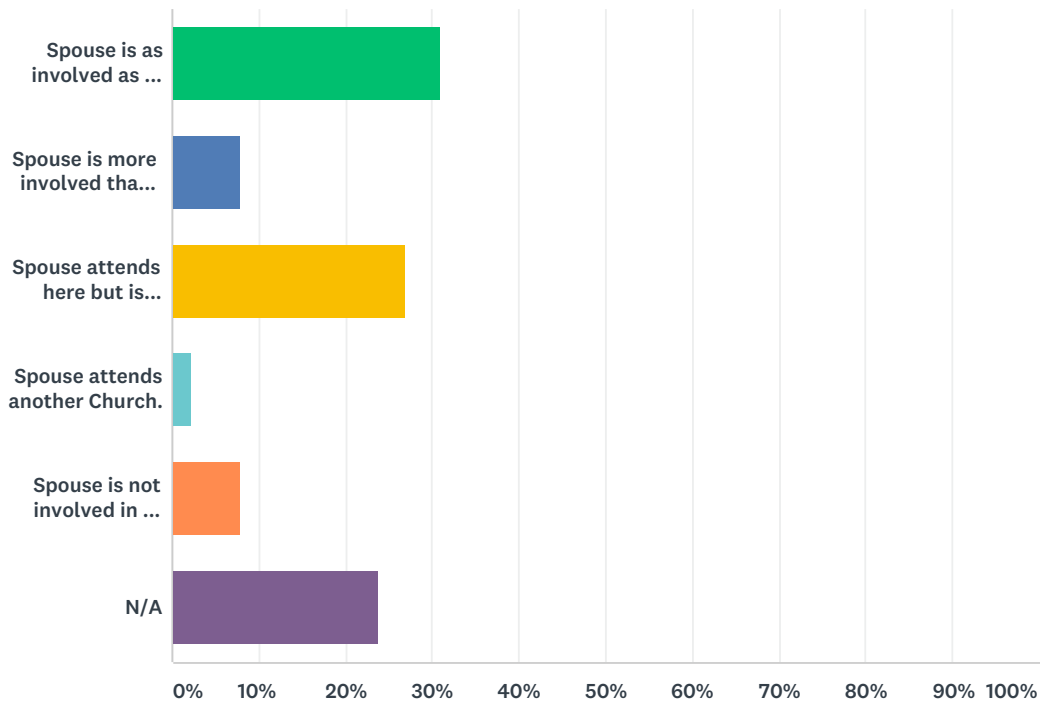
Answered: 125 Skipped: 17



ANSWER CHOICES	RESPONSES	
I attend Services about once a month OR less.	23.20%	29
I attend Services almost every Sunday.	47.20%	59
I attend Service every Sunday.	25.60%	32
I mainly attend High Holy Day Services	4.00%	5
<b>TOTAL</b>		<b>125</b>

### Q13 If you are married or living with a partner, select the category that best represents that involvement.

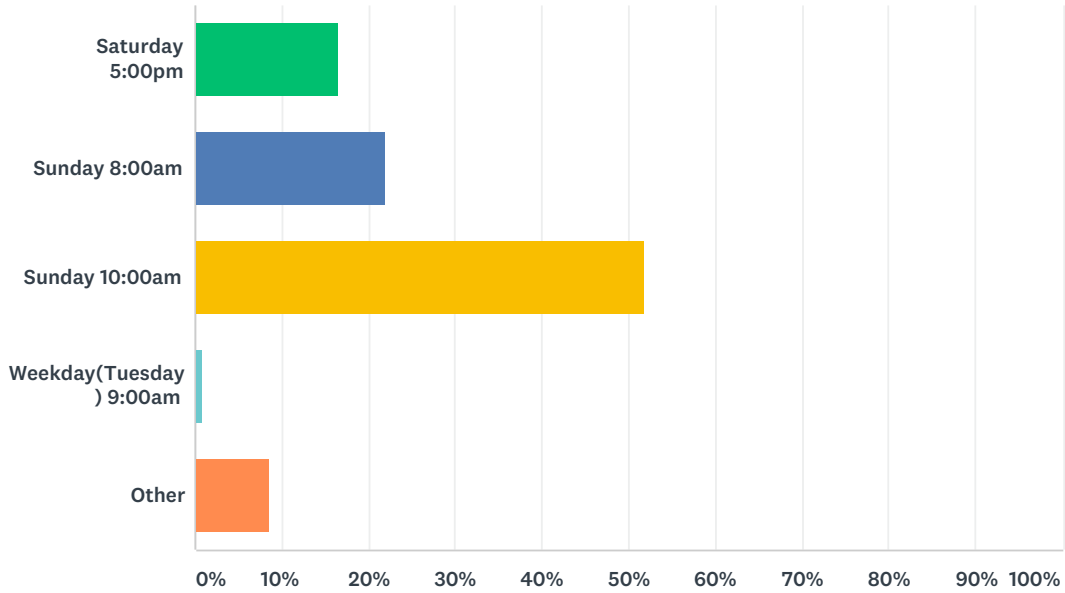
Answered: 126 Skipped: 16



ANSWER CHOICES	RESPONSES	
Spouse is as involved as I am, in this Church.	30.95%	39
Spouse is more involved than I am, in this Church.	7.94%	10
Spouse attends here but is less involved in this Church than I am.	26.98%	34
Spouse attends another Church.	2.38%	3
Spouse is not involved in any Church.	7.94%	10
N/A	23.81%	30
<b>TOTAL</b>		<b>126</b>

### Q14 My main worship service is?

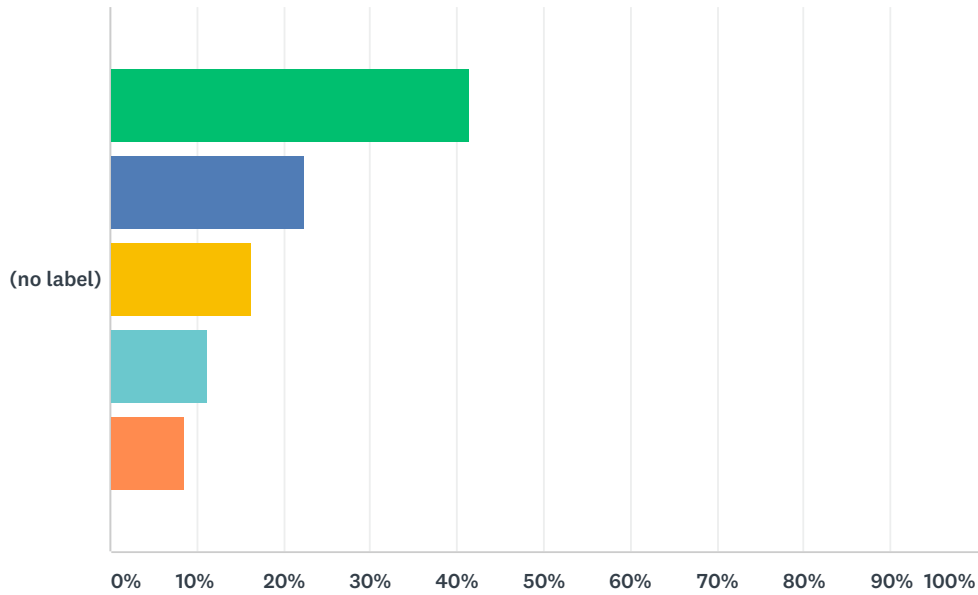
Answered: 127 Skipped: 15



ANSWER CHOICES	RESPONSES	
Saturday 5:00pm	16.54%	21
Sunday 8:00am	22.05%	28
Sunday 10:00am	51.97%	66
Weekday(Tuesday) 9:00am	0.79%	1
Other	8.66%	11
<b>TOTAL</b>		<b>127</b>

### Q15 Youth Worker/Leader Ability to inspire youth and incorporate them into the full life and Ministry of the Church.

Answered: 116 Skipped: 26

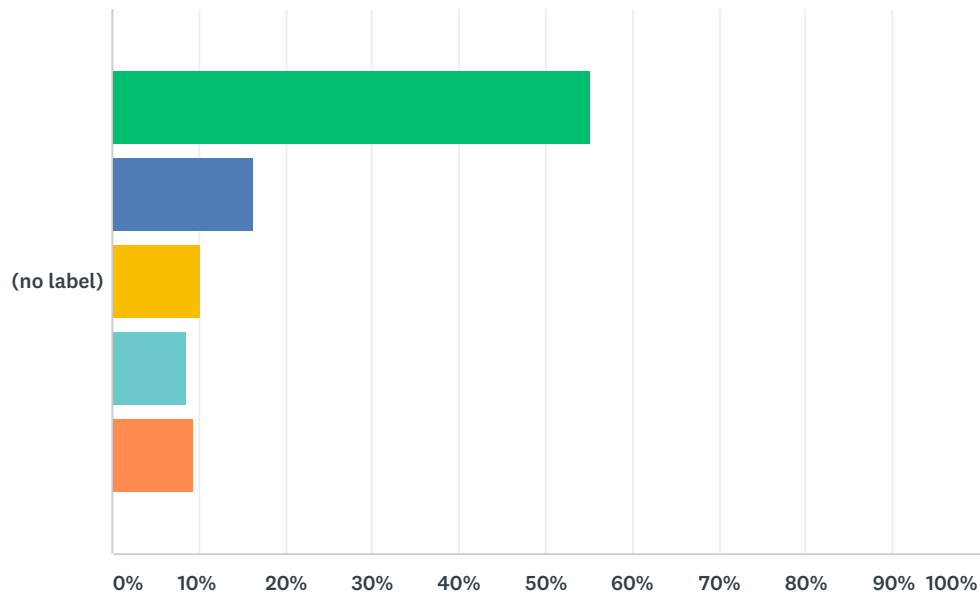


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	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	41.38%	22.41%	16.38%	11.21%	8.62%	116	2.23
	48	26	19	13	10		

# Q16 Teacher Ability to help persons of all ages to understand and live the Christian Faith.

Answered: 116 Skipped: 26



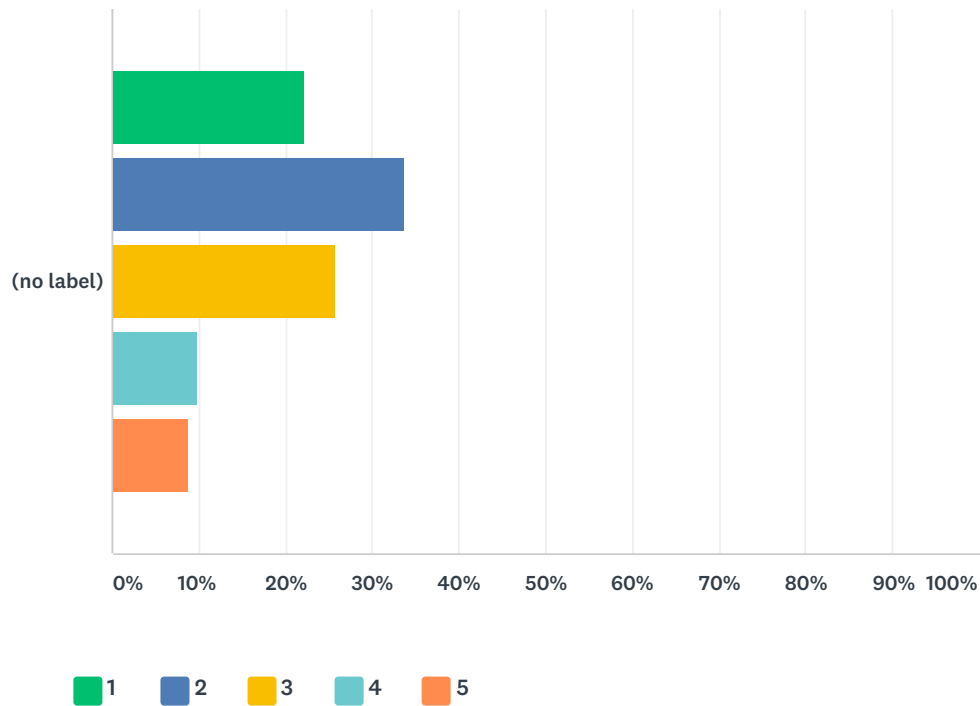
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	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	55.17%	16.38%	10.34%	8.62%	9.48%	116	2.01
	64	19	12	10	11		



### Q17 Christian Education Leader Ability to lead in the design and implementation of comprehensive programs of Christian Education.

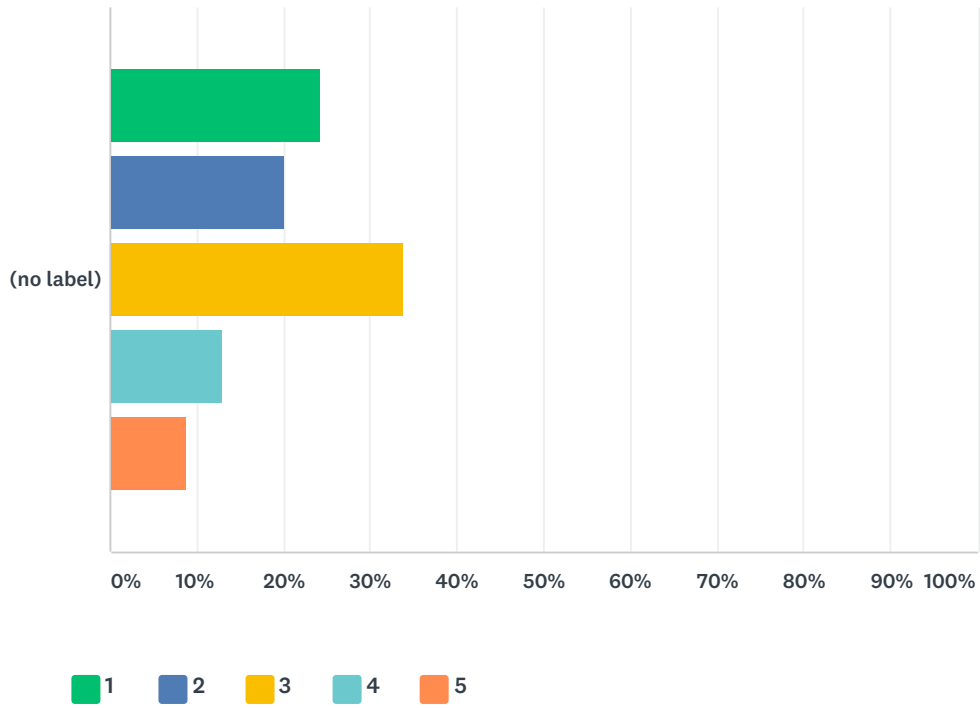
Answered: 113 Skipped: 29



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	22.12% 25	33.63% 38	25.66% 29	9.73% 11	8.85% 10	113	2.50

### Q18 Visitor to HomesAbility in visiting Church members in their homes.

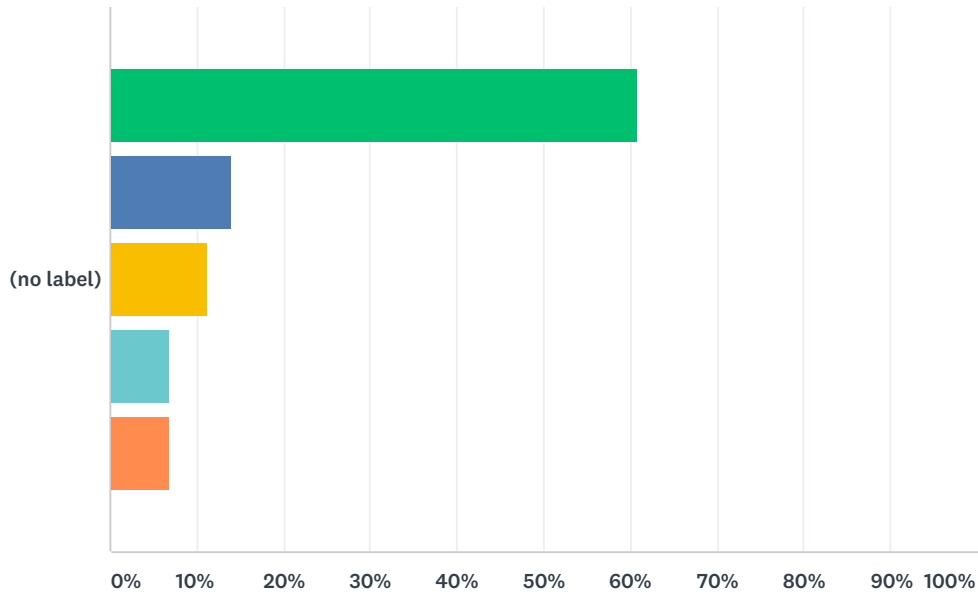
Answered: 115 Skipped: 27



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	24.35% 28	20.00% 23	33.91% 39	13.04% 15	8.70% 10	115	2.62

### Q19 Pastor Ability to care for people so that they are nurtured and challenged for growth within the Community of Faith.

Answered: 115 Skipped: 27

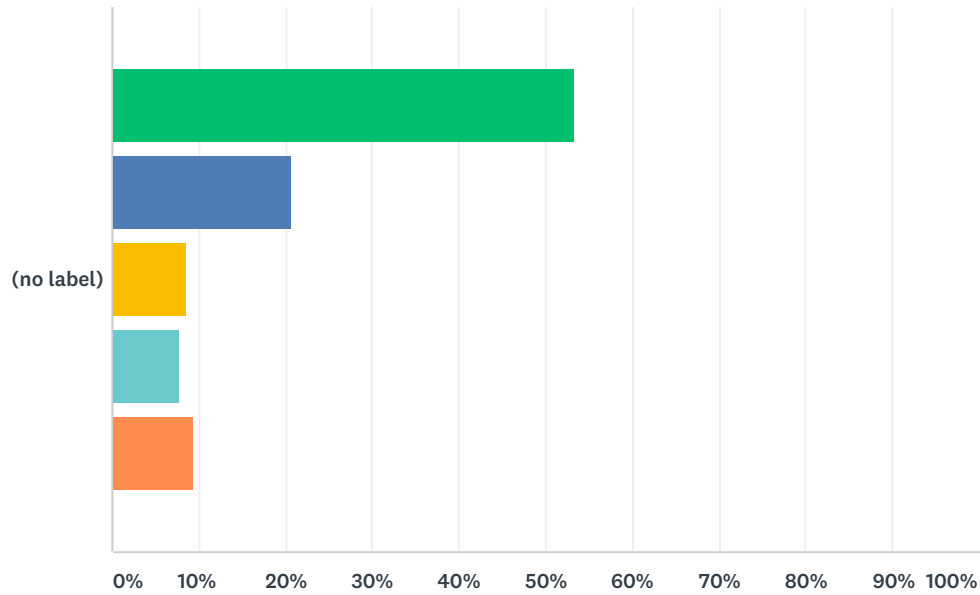


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	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	60.87%	13.91%	11.30%	6.96%	6.96%	115	1.85
	70	16	13	8	8		

## Q20 Crisis Minister Ability to respond to people at significant points in their lives.

Answered: 116 Skipped: 26

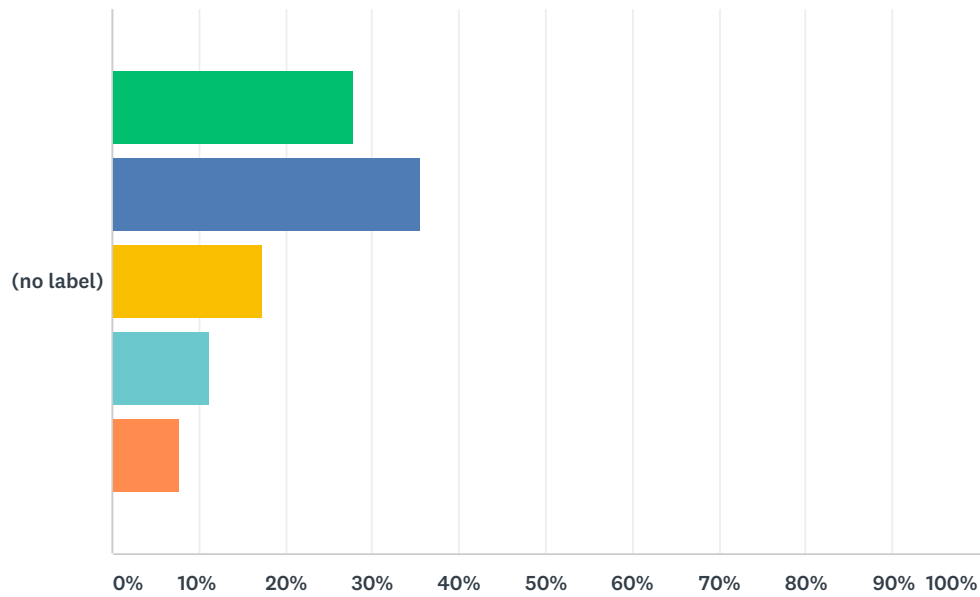


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	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	53.45%	20.69%	8.62%	7.76%	9.48%	116	1.99
	62	24	10	9	11		

### Q21 CounselorAbility in a Counseling setting to assist persons facing problems or decision.

Answered: 115 Skipped: 27

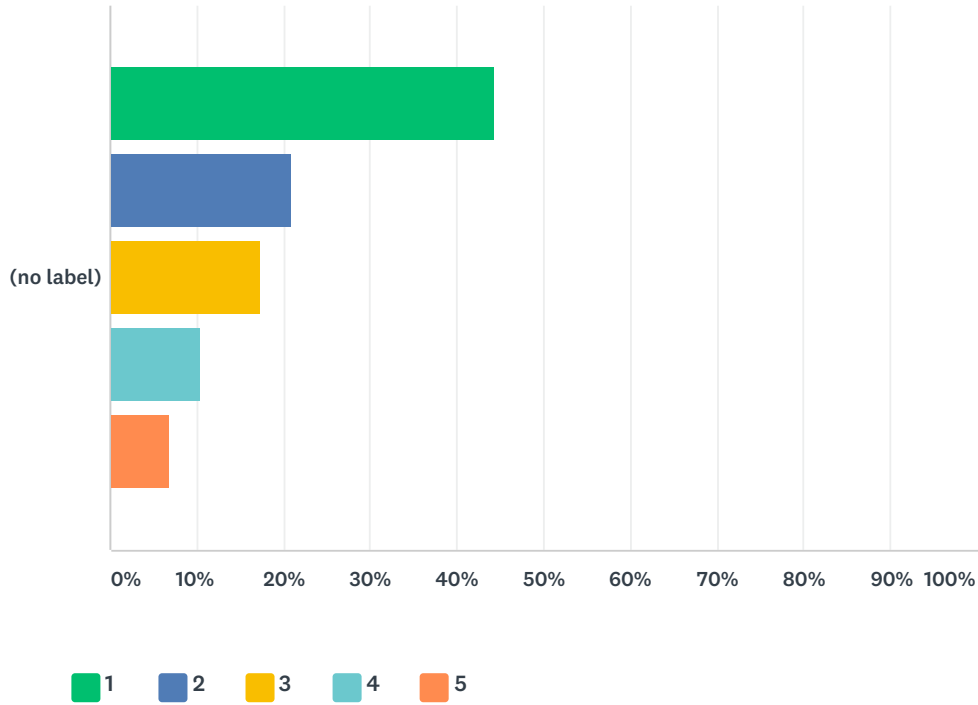


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	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	27.83%	35.65%	17.39%	11.30%	7.83%	115	2.36
	32	41	20	13	9		

## Q22 Administrative Leader Ability to manage the affairs of the Congregation, Diocese, or other institution, including programs, organizations, finances etc.

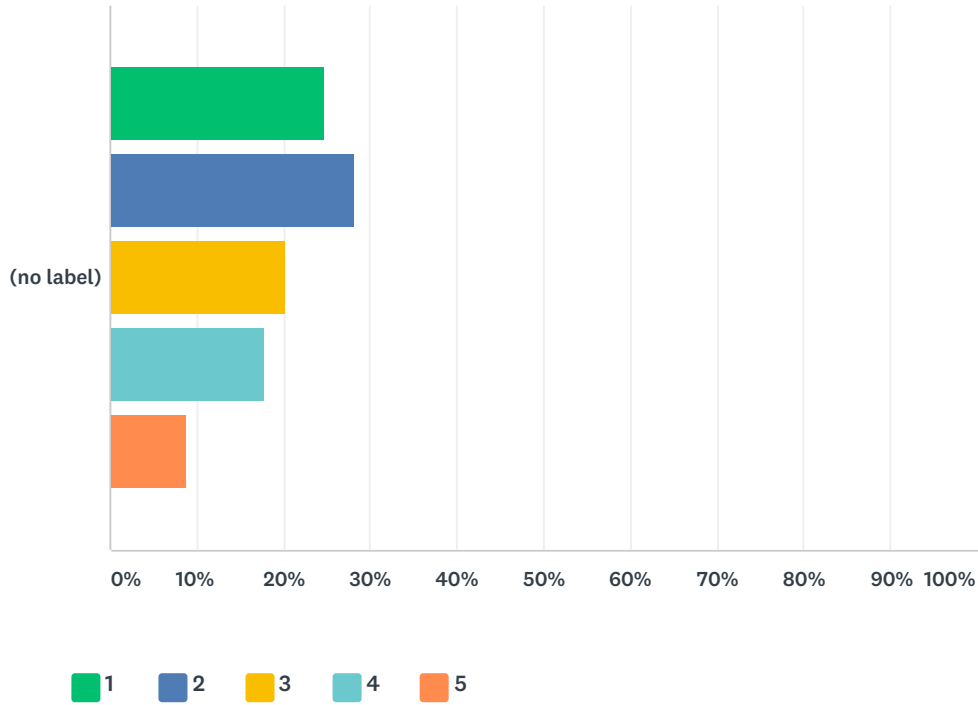
Answered: 115 Skipped: 27



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	44.35%	20.87%	17.39%	10.43%	6.96%	115	2.15
	51	24	20	12	8		

**Q23 Evangelism Leader Ability to train and lead others to present Jesus Christ in the power of the Holy Spirit, in such ways that person may be led to Him as Savior and follow Him as Lord within His Church.**

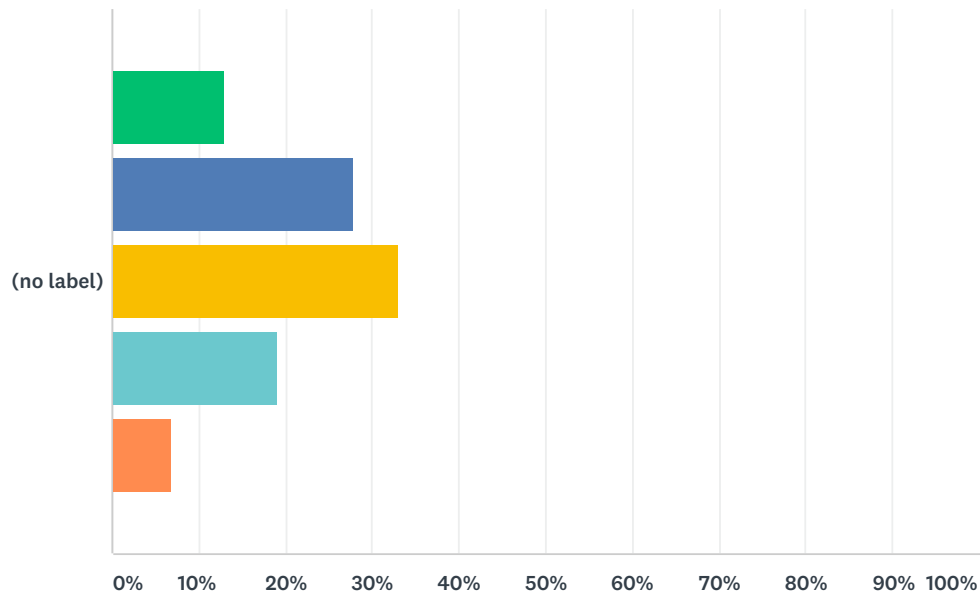
Answered: 113 Skipped: 29



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	24.78% 28	28.32% 32	20.35% 23	17.70% 20	8.85% 10	113	2.58

## Q24 Ecumenical Leader Ability to lead and work in programs sponsored interdenominationally or jointly by a number of Churches.

Answered: 115 Skipped: 27



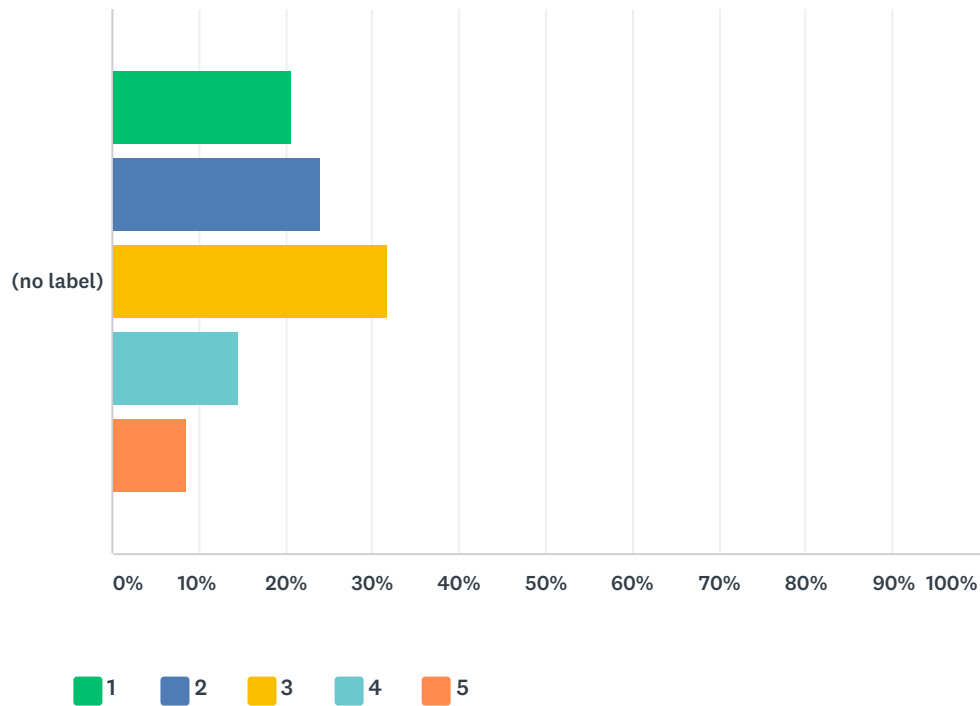
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	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	13.04%	27.83%	33.04%	19.13%	6.96%	115	2.79
	15	32	38	22	8		



## Q25 Social Ministry Leader Ability to enable persons within the Congregation to become aware of and participate in social issues.

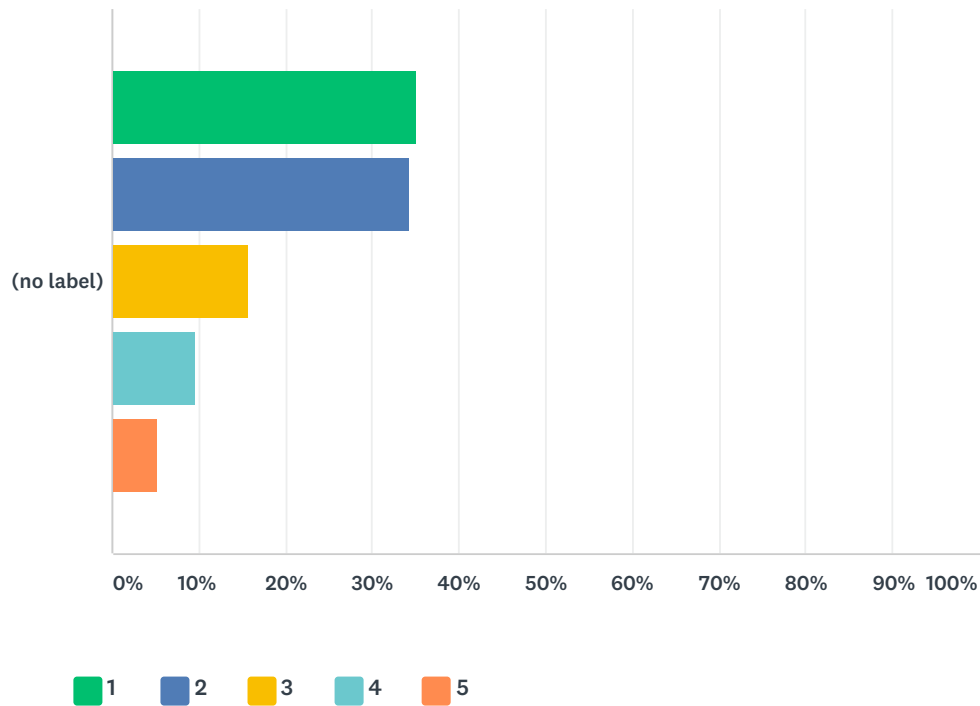
Answered: 116 Skipped: 26



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	20.69% 24	24.14% 28	31.90% 37	14.66% 17	8.62% 10	116	2.66

### Q26 Outreach Leader Ability to enable persons within the Congregation to become aware of and respond to person in need.

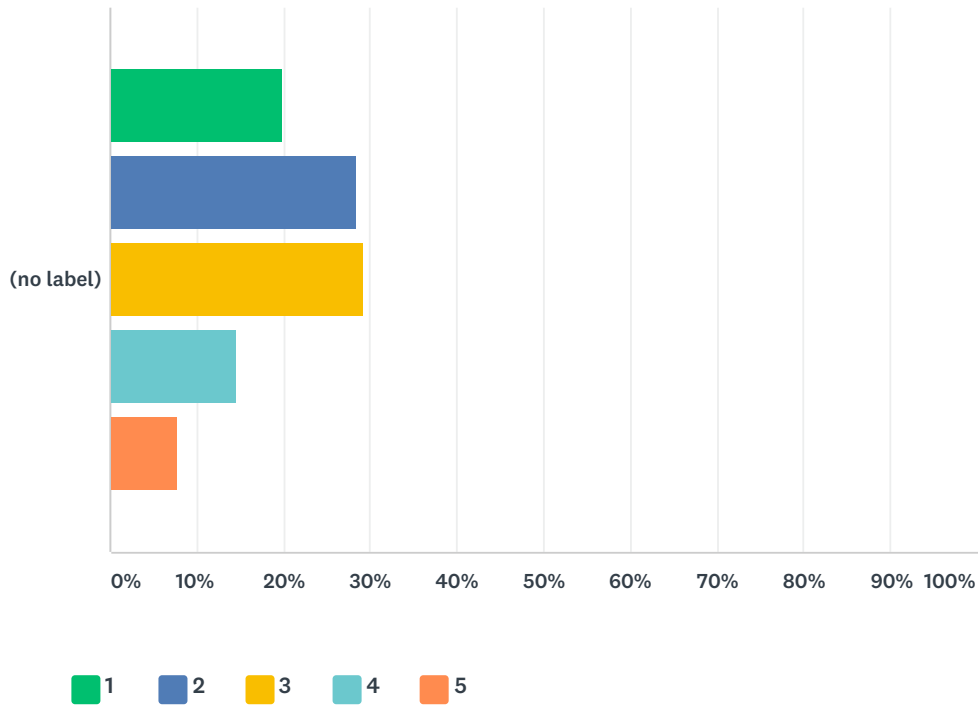
Answered: 114 Skipped: 28



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	35.09%	34.21%	15.79%	9.65%	5.26%	114	2.16
	40	39	18	11	6		

### Q27 Community Leader Ability through personal involvement to organize Community groups to meet stated needs such as drug programs, fair housing, and school issues.

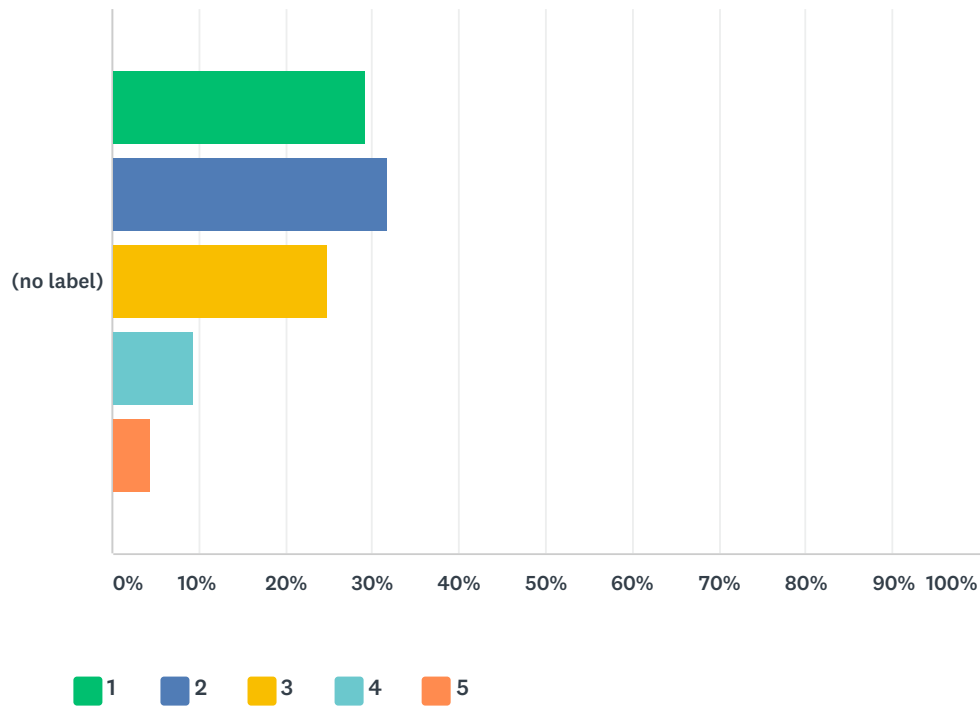
Answered: 116 Skipped: 26



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	19.83% 23	28.45% 33	29.31% 34	14.66% 17	7.76% 9	116	2.62

### Q28 Stewardship Leader Ability to lead in the development and use of individual and Congregational resources.

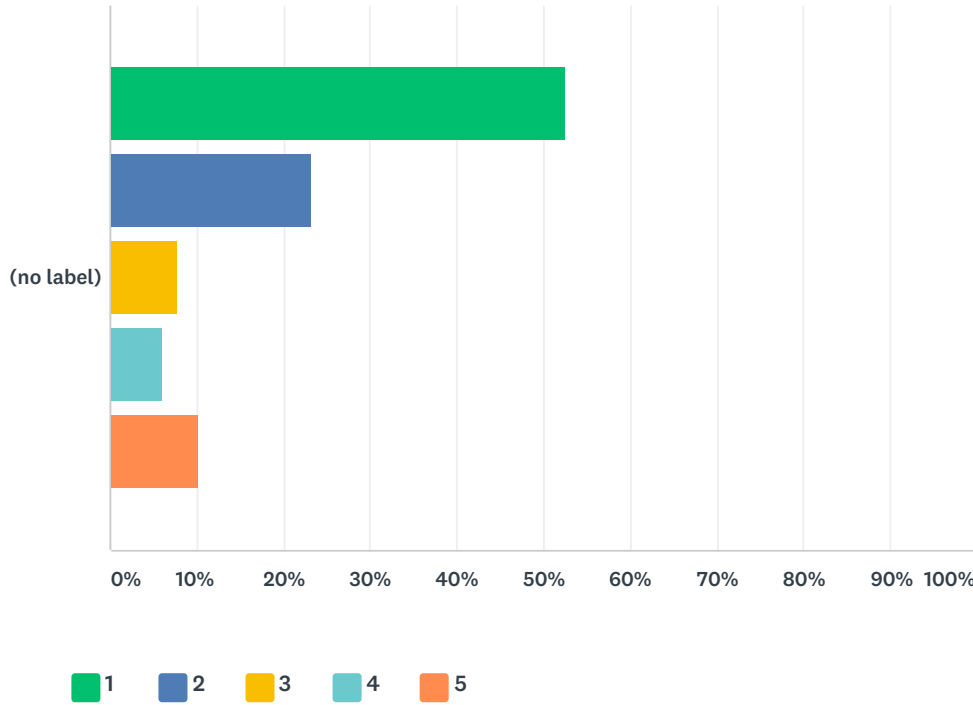
Answered: 116 Skipped: 26



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	29.31% 34	31.90% 37	25.00% 29	9.48% 11	4.31% 5	116	2.28

### Q29 Theologian Ability to demonstrate a disciplined understanding of Biblical and historical revelation and the perception of God's activity in the world.

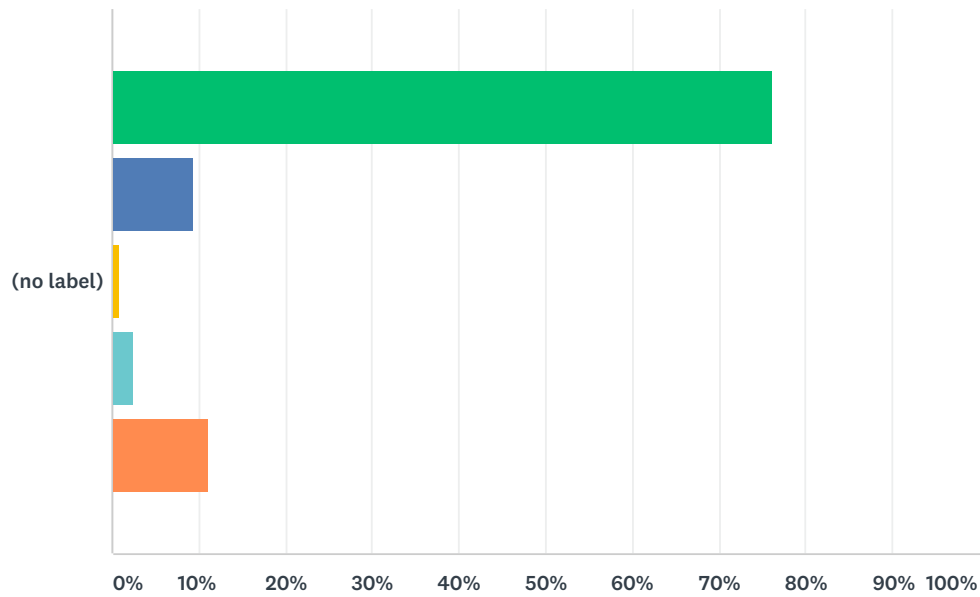
Answered: 116 Skipped: 26



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	52.59% 61	23.28% 27	7.76% 9	6.03% 7	10.34% 12	116	1.98

### Q30 PreacherAbility to preach with clarity, and to make the Gospel relevant in people's lives.

Answered: 117 Skipped: 25

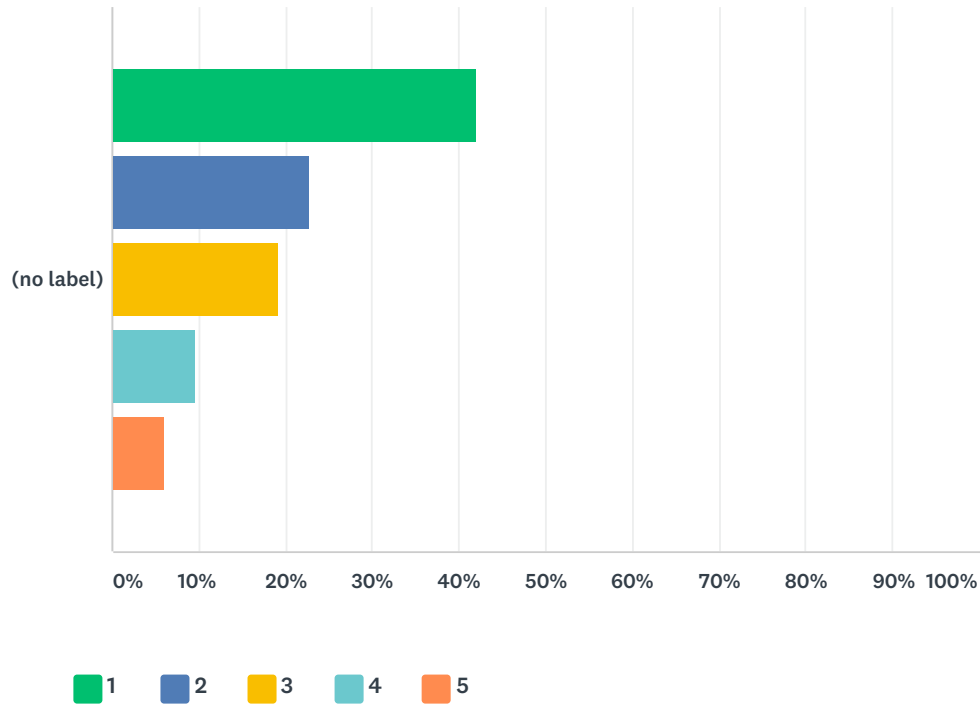


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	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	76.07%	9.40%	0.85%	2.56%	11.11%	117	1.63
	89	11	1	3	13		

### Q31 Liturgical Leader Ability to plan and conduct liturgical services of public worship.

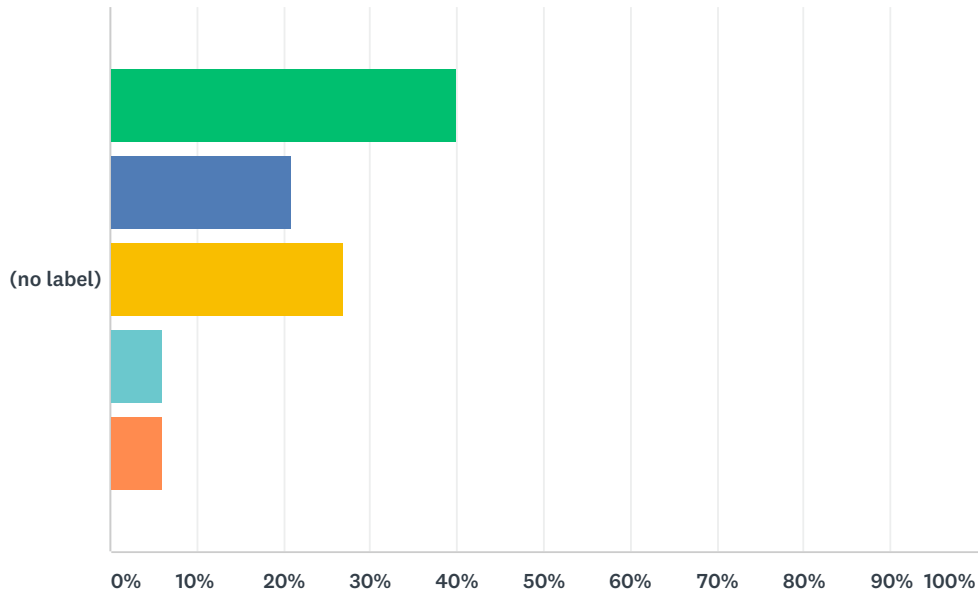
Answered: 114 Skipped: 28



	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	42.11%	22.81%	19.30%	9.65%	6.14%	114	2.15
	48	26	22	11	7		

### Q32 Spiritual Guide Ability to lead and train others in the formation and developmental Spiritual discipline.

Answered: 115 Skipped: 27



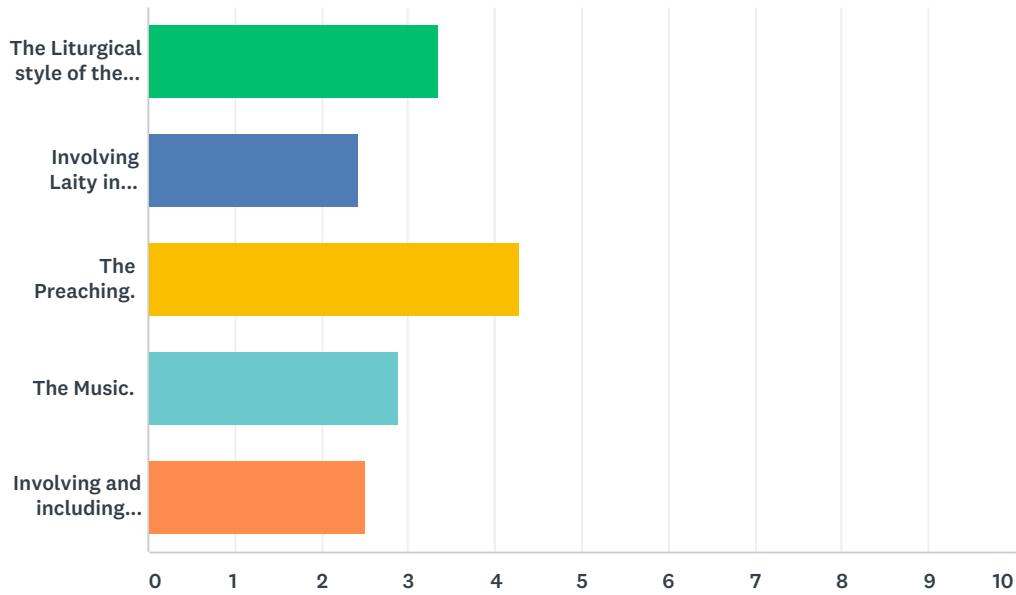
1 2 3 4 5

	1	2	3	4	5	TOTAL	WEIGHTED AVERAGE
(no label)	40.00%	20.87%	26.96%	6.09%	6.09%	115	2.17
	46	24	31	7	7		



### Q33 Church Activity: Sunday Service

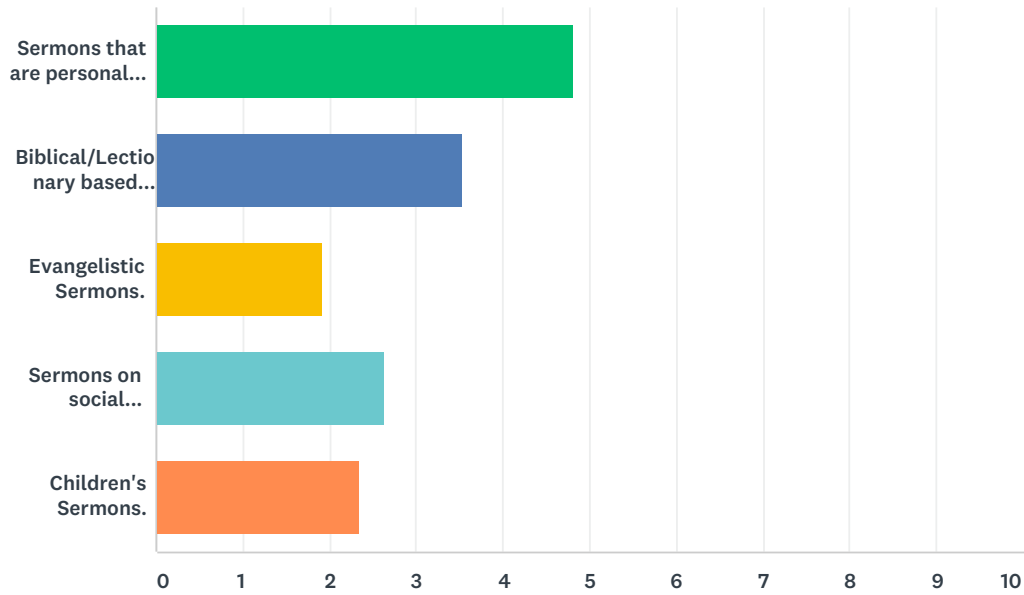
Answered: 101 Skipped: 41



	1	2	3	4	5	TOTAL	SCORE
The Liturgical style of the Service.	32.56% 28	22.09% 19	11.63% 10	15.12% 13	18.60% 16	86	3.35
Involving Laity in various Liturgical Ministries.	7.06% 6	11.76% 10	21.18% 18	36.47% 31	23.53% 20	85	2.42
The Preaching.	53.93% 48	30.34% 27	8.99% 8	3.37% 3	3.37% 3	89	4.28
The Music.	7.87% 7	25.84% 23	29.21% 26	20.22% 18	16.85% 15	89	2.88
Involving and including children.	9.57% 9	12.77% 12	27.66% 26	20.21% 19	29.79% 28	94	2.52

### Q34 Church Activity; Preaching

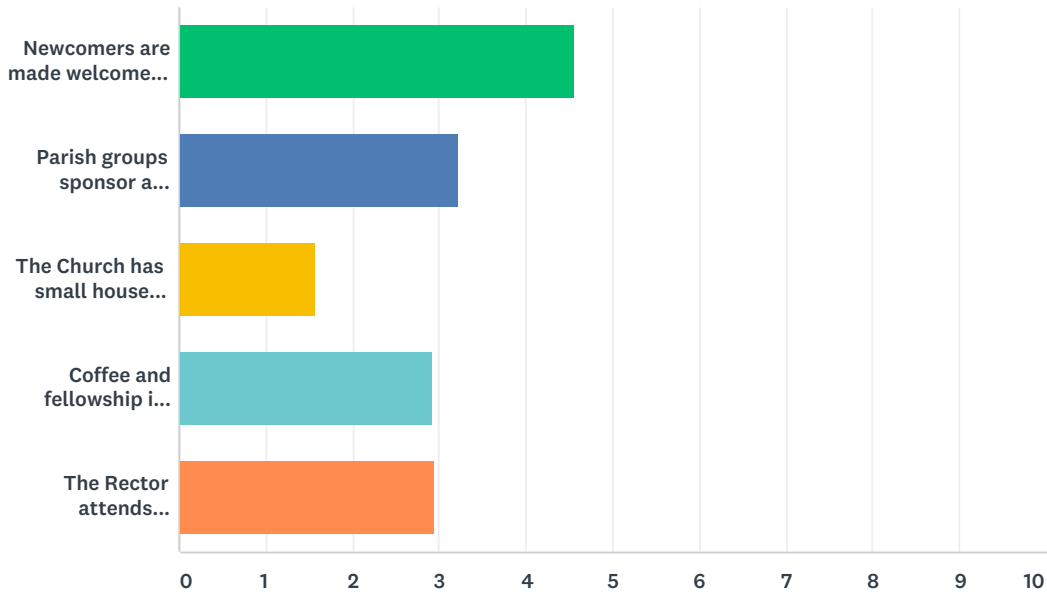
Answered: 101 Skipped: 41



	1	2	3	4	5	TOTAL	SCORE
Sermons that are personal and applicable to daily life.	85.71% 78	12.09% 11	1.10% 1	0.00% 0	1.10% 1	91	4.81
Biblical/Lectio nary based Sermons.	14.44% 13	48.89% 44	18.89% 17	12.22% 11	5.56% 5	90	3.54
Evangelistic Sermons.	1.18% 1	5.88% 5	15.29% 13	38.82% 33	38.82% 33	85	1.92
Sermons on social issues.	5.56% 5	25.56% 23	21.11% 19	23.33% 21	24.44% 22	90	2.64
Children's Sermons.	2.15% 2	7.53% 7	40.86% 38	21.51% 20	27.96% 26	93	2.34

### Q35 Church Activity; Fellowship

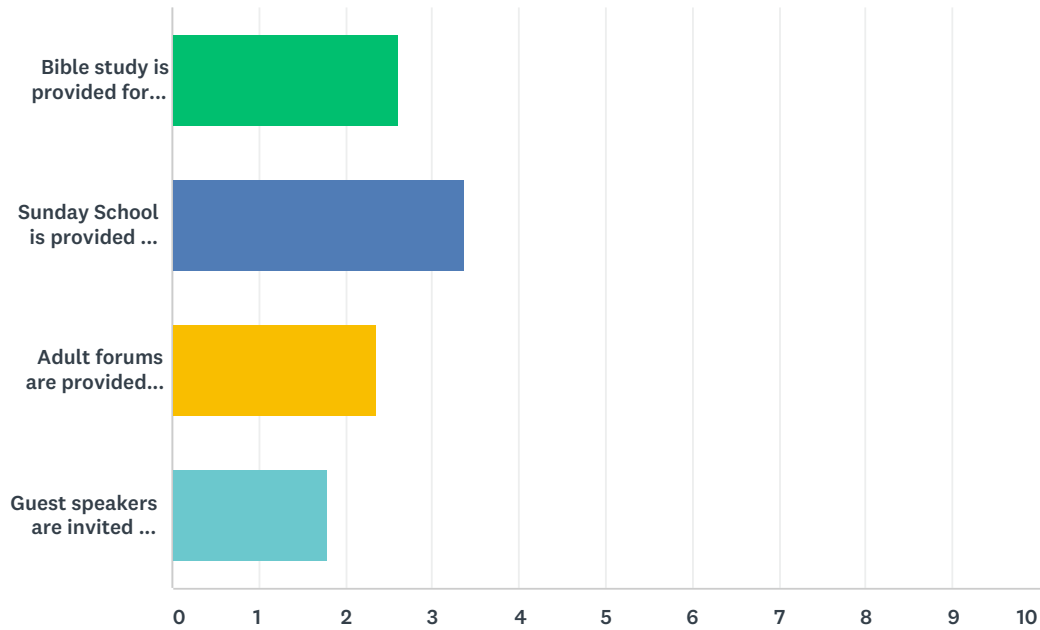
Answered: 101 Skipped: 41



	1	2	3	4	5	TOTAL	SCORE
Newcomers are made welcome by the Parishioners.	71.91% 64	19.10% 17	4.49% 4	3.37% 3	1.12% 1	89	4.57
Parish groups sponsor a variety of social activities.	12.05% 10	30.12% 25	27.71% 23	28.92% 24	1.20% 1	83	3.23
The Church has small house group meetings.	0.00% 0	5.75% 5	12.64% 11	13.79% 12	67.82% 59	87	1.56
Coffee and fellowship is scheduled after the services.	8.79% 8	25.27% 23	28.57% 26	25.27% 23	12.09% 11	91	2.93
The Rector attends fellowship activities.	15.05% 14	18.28% 17	25.81% 24	26.88% 25	13.98% 13	93	2.94

### Q36 Church Activity; Christian Education

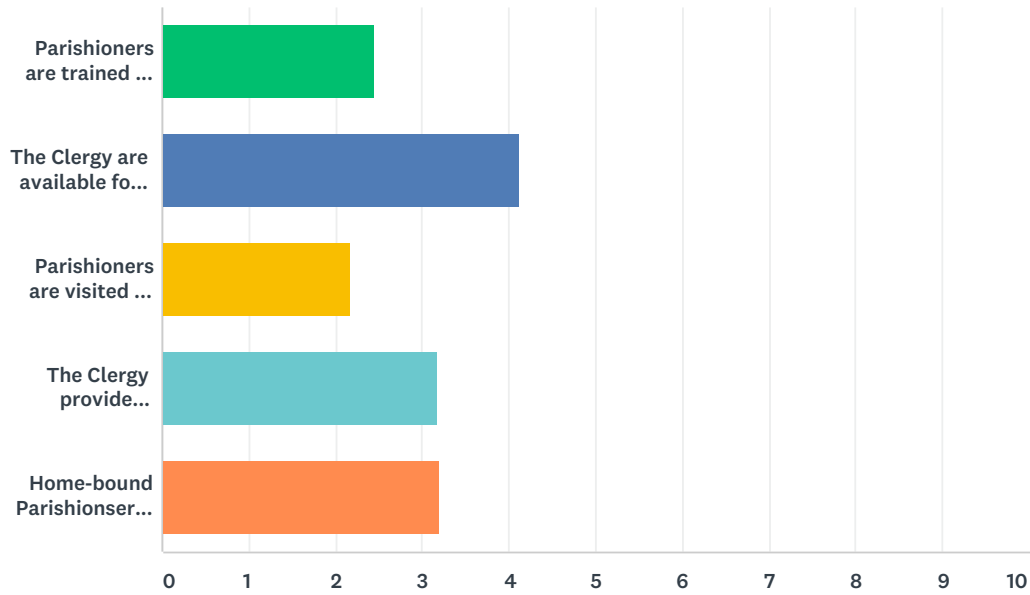
Answered: 100 Skipped: 42



	1	2	3	4	TOTAL	SCORE
Bible study is provided for adults.	24.14% 21	32.18% 28	25.29% 22	18.39% 16	87	2.62
Sunday School is provided for children; K - 12.	60.44% 55	21.98% 20	10.99% 10	6.59% 6	91	3.36
Adult forums are provided to discuss social issues.	14.77% 13	30.68% 27	30.68% 27	23.86% 21	88	2.36
Guest speakers are invited to teach.	5.49% 5	16.48% 15	30.77% 28	47.25% 43	91	1.80

### Q37 Church Activity; Pastoral Care

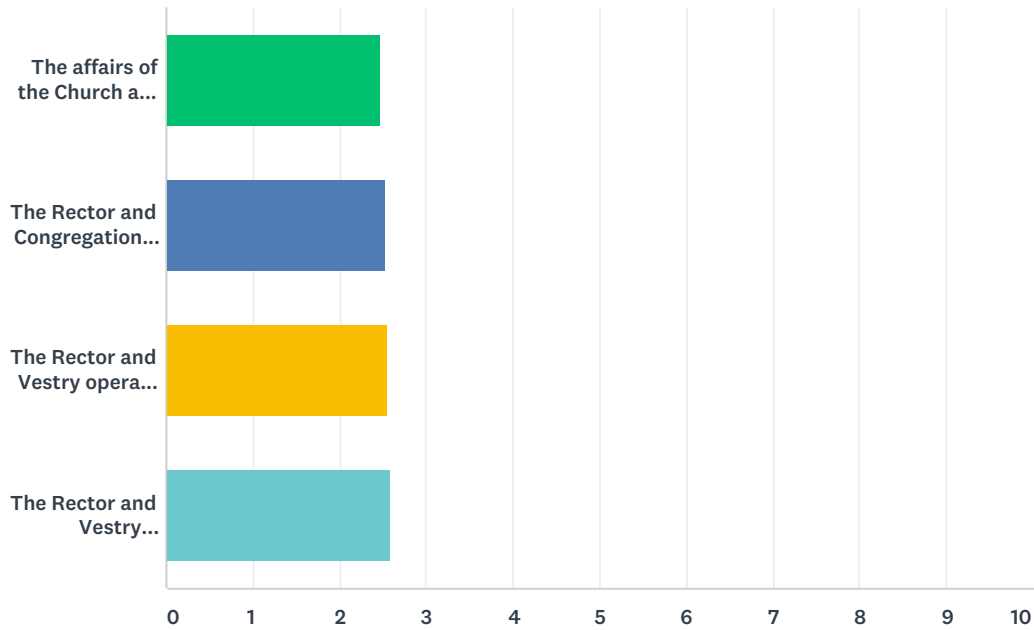
Answered: 102 Skipped: 40



	1	2	3	4	5	TOTAL	SCORE
Parishioners are trained to visit the sick and those in need.	6.67% 6	13.33% 12	26.67% 24	24.44% 22	28.89% 26	90	2.44
The Clergy are available for crisis Ministry.	55.06% 49	19.10% 17	13.48% 12	7.87% 7	4.49% 4	89	4.12
Parishioners are visited in their homes by the Clergy.	2.38% 2	15.48% 13	16.67% 14	28.57% 24	36.90% 31	84	2.18
The Clergy provide counseling.	16.48% 15	27.47% 25	25.27% 23	19.78% 18	10.99% 10	91	3.19
Home-bound Parishioners are visited regularly by the Clergy.	23.40% 22	24.47% 23	17.02% 16	19.15% 18	15.96% 15	94	3.20

### Q38 Church Activity; Parish Administration

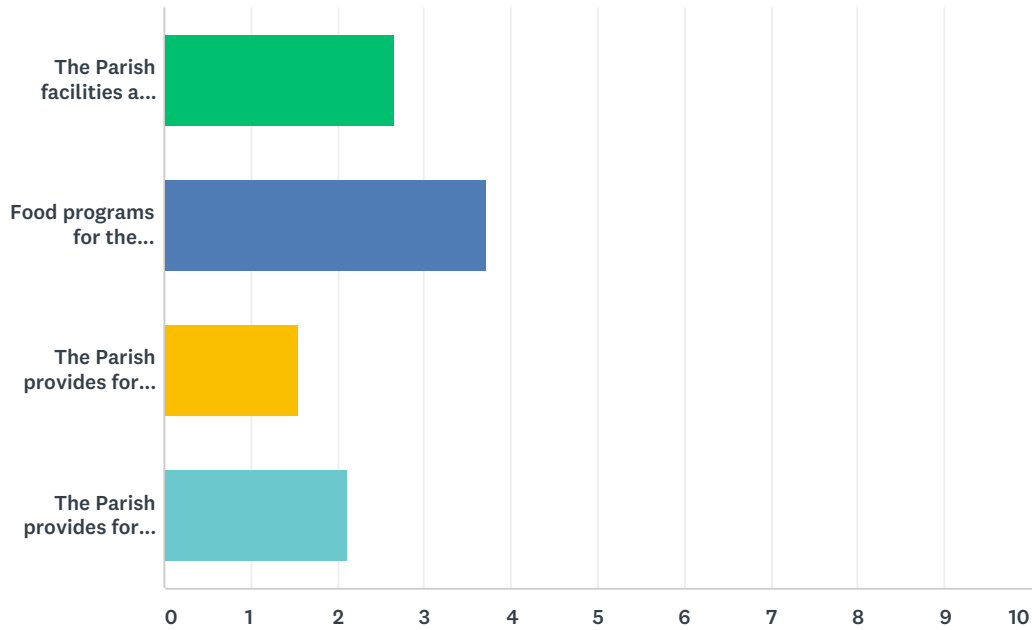
Answered: 101 Skipped: 41



	1	2	3	4	TOTAL	SCORE
The affairs of the Church are handled in a business like manner.	36.78% 32	12.64% 11	11.49% 10	39.08% 34	87	2.47
The Rector and Congregation maintain open communication.	28.09% 25	23.60% 21	22.47% 20	25.84% 23	89	2.54
The Rector and Vestry operate as a team.	12.22% 11	41.11% 37	36.67% 33	10.00% 9	90	2.56
The Rector and Vestry establish clear goals for the Parish.	28.13% 27	25.00% 24	25.00% 24	21.88% 21	96	2.59

### Q39 Church Activity; Outreach

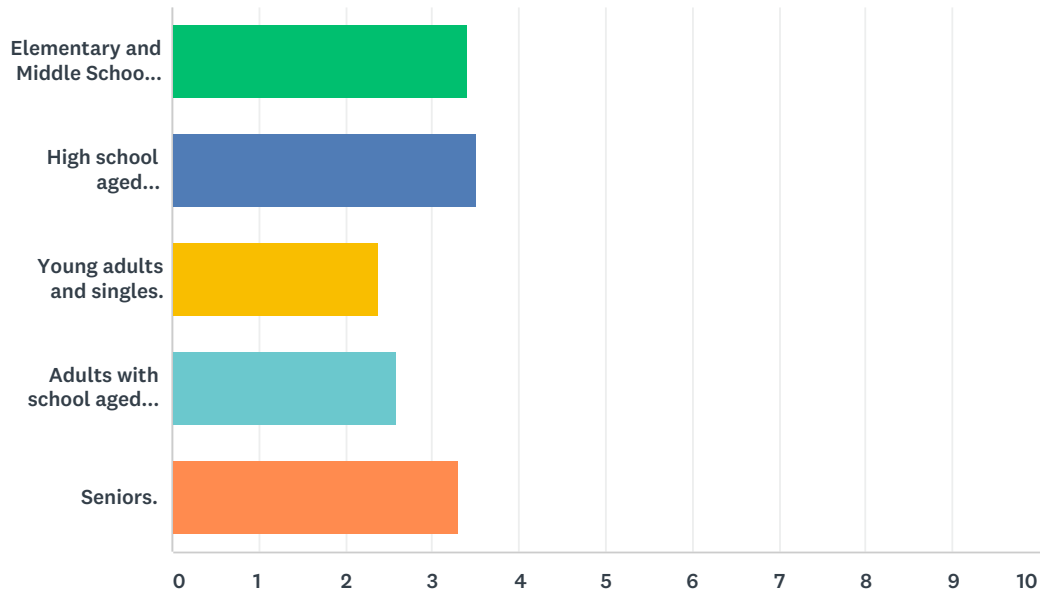
Answered: 100 Skipped: 42



	1	2	3	4	TOTAL	SCORE
The Parish facilities are used by outside groups.	18.18% 16	51.14% 45	7.95% 7	22.73% 20	88	2.65
Food programs for the poor.	80.85% 76	12.77% 12	4.26% 4	2.13% 2	94	3.72
The Parish provides for International relief.	2.30% 2	8.05% 7	32.18% 28	57.47% 50	87	1.55
The Parish provides for National programs.	2.20% 2	26.37% 24	52.75% 48	18.68% 17	91	2.12

## Q40 Church Activity; Outreach to Special Age Groups

Answered: 101 Skipped: 41

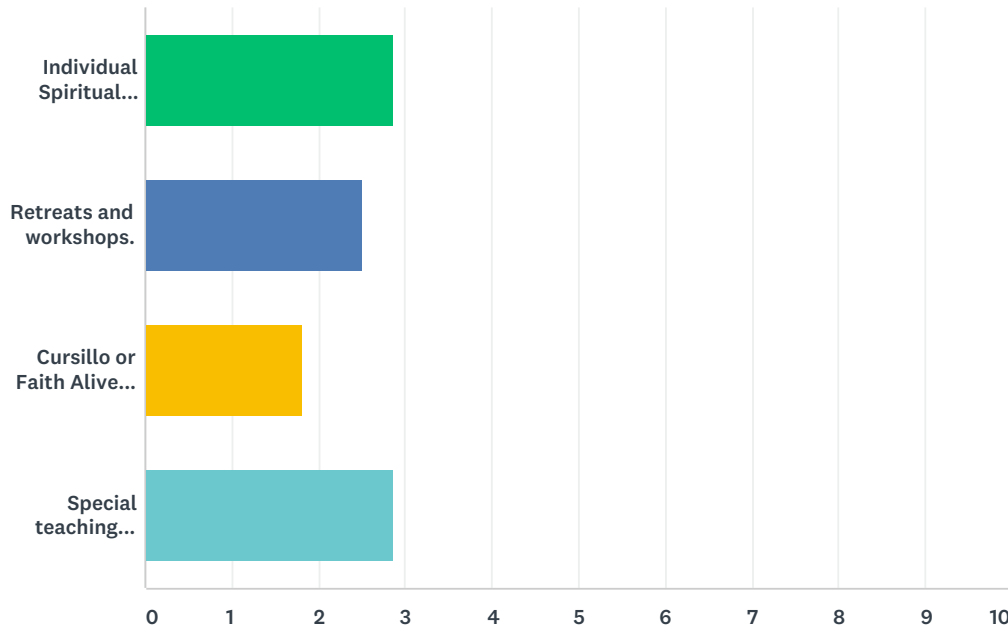


	1	2	3	4	5	TOTAL	SCORE
Elementary and Middle School children.	29.27% 24	25.61% 21	17.07% 14	13.41% 11	14.63% 12	82	3.41
High school aged teenagers.	20.45% 18	31.82% 28	27.27% 24	19.32% 17	1.14% 1	88	3.51
Young adults and singles.	7.87% 7	11.24% 10	23.60% 21	26.97% 24	30.34% 27	89	2.39
Adults with school aged children.	8.05% 7	22.99% 20	13.79% 12	29.89% 26	25.29% 22	87	2.59
Seniors.	39.36% 37	9.57% 9	17.02% 16	10.64% 10	23.40% 22	94	3.31



## Q41 Church Activity; Spiritual Development

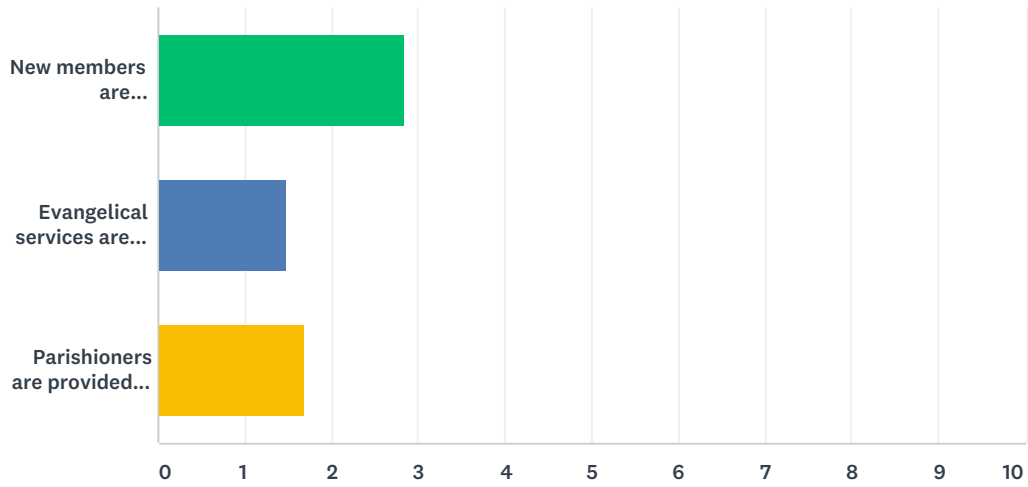
Answered: 98 Skipped: 44



	1	2	3	4	TOTAL	SCORE
Individual Spiritual direction.	39.29% 33	26.19% 22	16.67% 14	17.86% 15	84	2.87
Retreats and workshops.	16.47% 14	35.29% 30	30.59% 26	17.65% 15	85	2.51
Cursillo or Faith Alive type programs.	8.64% 7	13.58% 11	29.63% 24	48.15% 39	81	1.83
Special teaching series.	38.46% 35	23.08% 21	24.18% 22	14.29% 13	91	2.86

## Q42 Church Activity; Evangelism

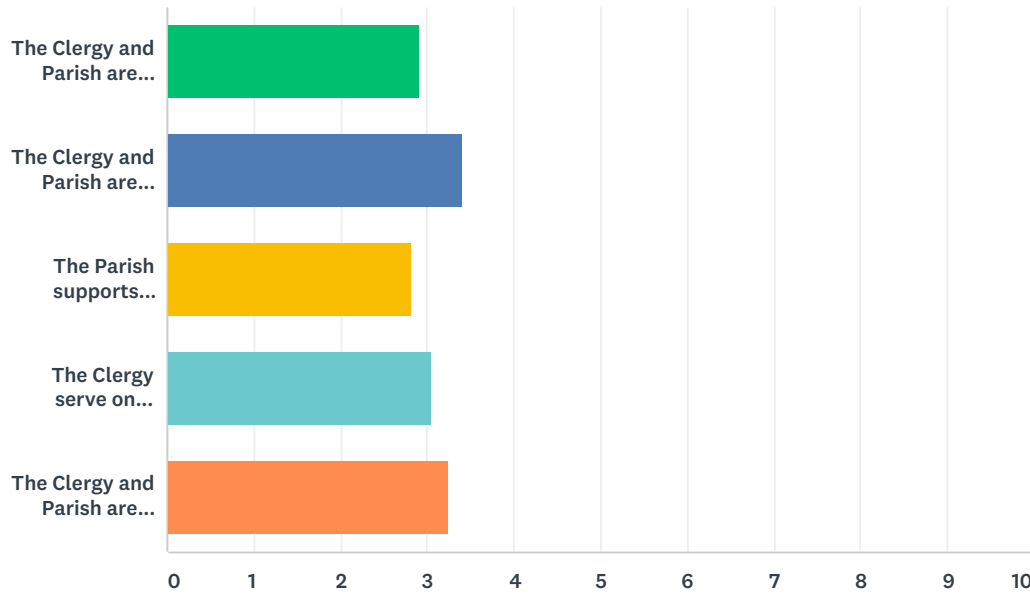
Answered: 98 Skipped: 44



	1	2	3	TOTAL	SCORE
New members are incorporated into the Church.	87.23% 82	9.57% 9	3.19% 3	94	2.84
Evangelical services are held on regular basis.	4.94% 4	38.27% 31	56.79% 46	81	1.48
Parishioners are provided opportunities to give personal testimony.	7.23% 6	54.22% 45	38.55% 32	83	1.69

## Q43 Church Activity; Relationship with Other Organizations

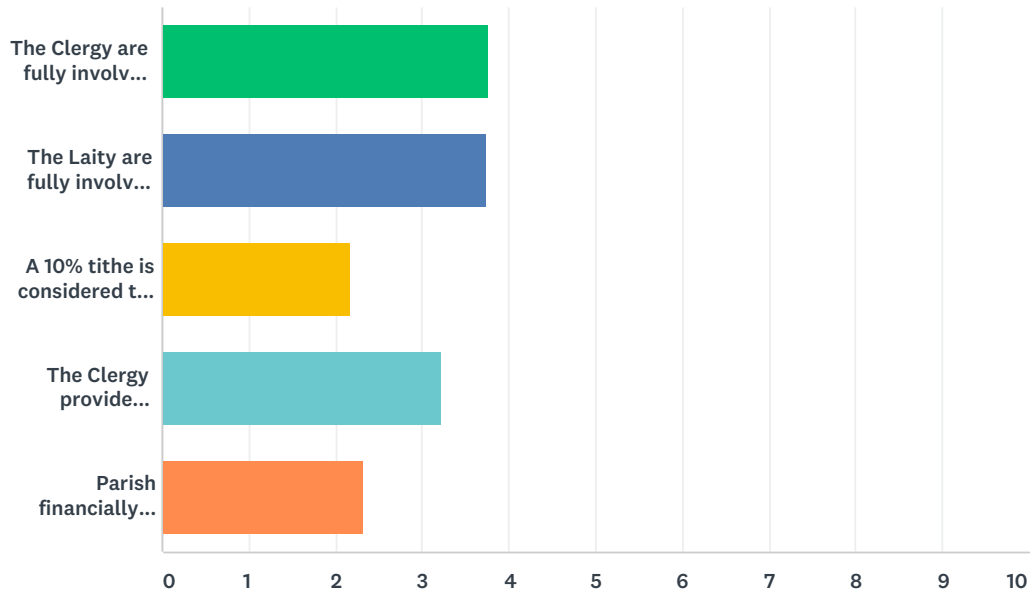
Answered: 100 Skipped: 42



	1	2	3	4	5	TOTAL	SCORE
The Clergy and Parish are involved in Diocesan programs.	26.19% 22	13.10% 11	14.29% 12	17.86% 15	28.57% 24	84	2.90
The Clergy and Parish are involved in local Ecumenical groups.	19.77% 17	29.07% 25	31.40% 27	11.63% 10	8.14% 7	86	3.41
The Parish supports non-Church related local social programs.	17.86% 15	17.86% 15	17.86% 15	21.43% 18	25.00% 21	84	2.82
The Clergy serve on Community assistance Committees.	18.07% 15	24.10% 20	19.28% 16	22.89% 19	15.66% 13	83	3.06
The Clergy and Parish are involved with local Episcopal Churches.	26.09% 24	20.65% 19	18.48% 17	20.65% 19	14.13% 13	92	3.24

### Q44 Church Activity; Stewardship

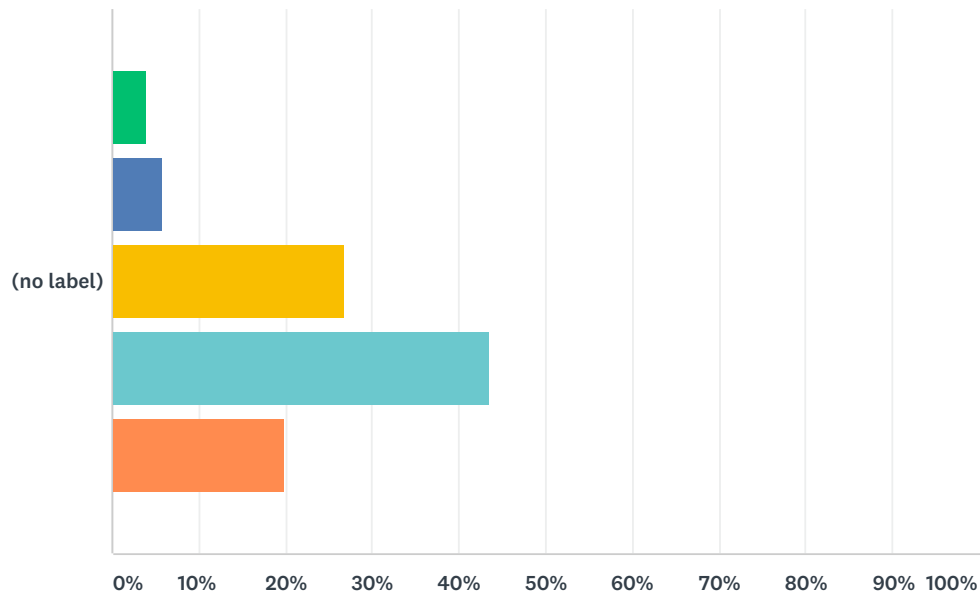
Answered: 99 Skipped: 43



	1	2	3	4	5	TOTAL	SCORE
The Clergy are fully involved in the Parish Stewardship program.	38.20% 34	28.09% 25	12.36% 11	14.61% 13	6.74% 6	89	3.76
The Laity are fully involved in the Parish Stewardship program.	28.57% 24	36.90% 31	21.43% 18	7.14% 6	5.95% 5	84	3.75
A 10% tithe is considered the basis of financial giving.	9.52% 8	10.71% 9	15.48% 13	16.67% 14	47.62% 40	84	2.18
The Clergy provide opportunity and training for Lay Ministry.	20.93% 18	16.28% 14	34.88% 30	20.93% 18	6.98% 6	86	3.23
Parish financially supports the Diocese and other Outreach programs.	7.69% 7	10.99% 10	16.48% 15	35.16% 32	29.67% 27	91	2.32

### Q45 A: In social situations is quiet and reserved.B: In social functions gets everyone to participate.

Answered: 101 Skipped: 41

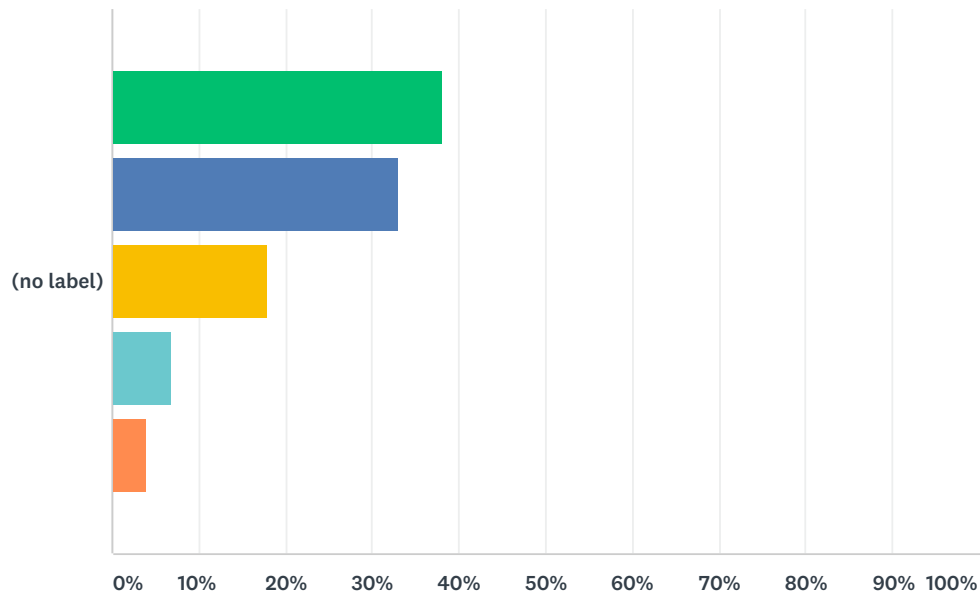


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	3.96%	5.94%	26.73%	43.56%	19.80%	101	3.69
	4	6	27	44	20		

### Q46 A: Helps people to figure things out for themselves. B: Advises people on what to do.

Answered: 100 Skipped: 42

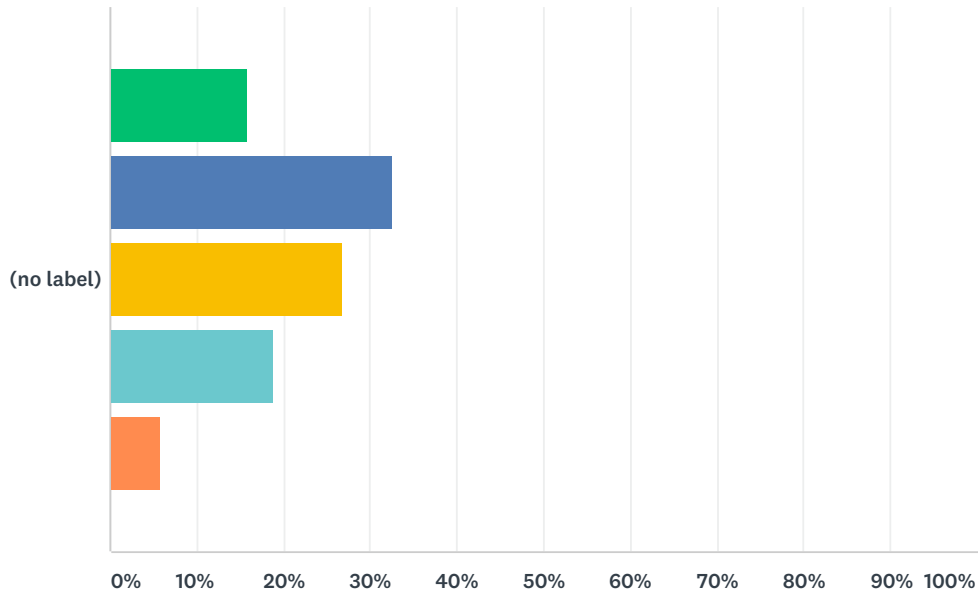


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
 ■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	38.00% 38	33.00% 33	18.00% 18	7.00% 7	4.00% 4	100	2.06

Q47 A: Usually lets people know where one stands. B: Usually keeps one's opinions to oneself.

Answered: 101 Skipped: 41

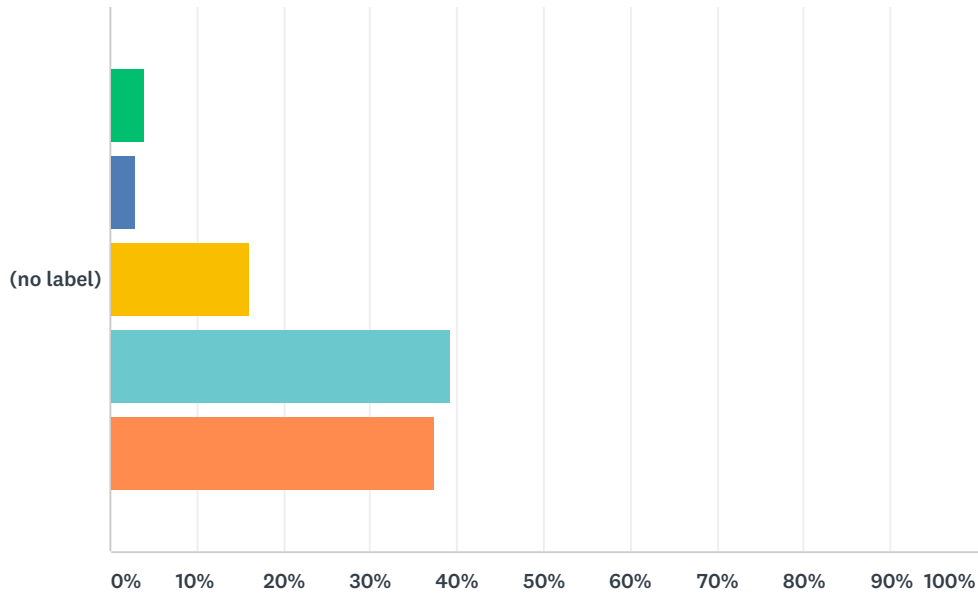


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	15.84%	32.67%	26.73%	18.81%	5.94%	101	2.66
	16	33	27	19	6		

Q48 A: In a conflict situation usually advocates one side. B: In a conflict situation usually seeks consensus.

Answered: 99 Skipped: 43



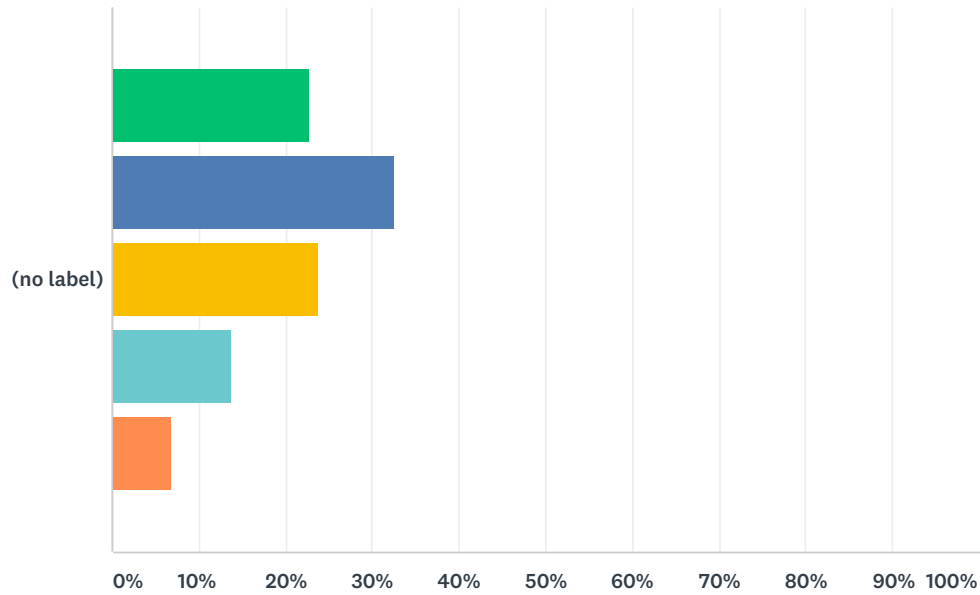
■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
 ■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	4.04%	3.03%	16.16%	39.39%	37.37%	99	4.03
	4	3	16	39	37		



### Q49 A: Generates ideas. B: Adapts ideas.

Answered: 101 Skipped: 41

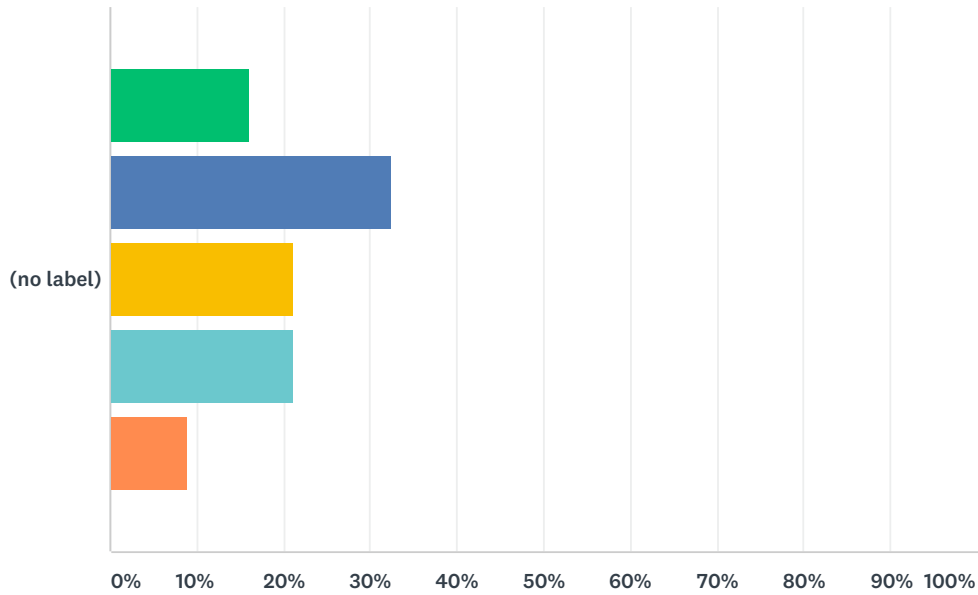


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	22.77%	32.67%	23.76%	13.86%	6.93%	101	2.50
	23	33	24	14	7		

### Q50 A: Willingly tries non-traditional approaches. B: Prefers improving traditional ways.

Answered: 99 Skipped: 43

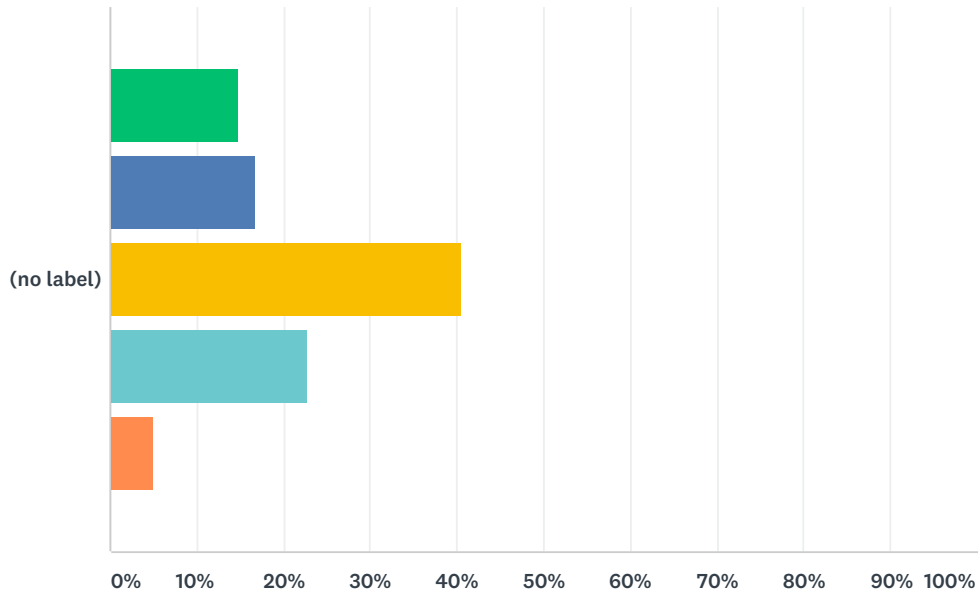


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
 ■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	16.16%	32.32%	21.21%	21.21%	9.09%	99	2.75
	16	32	21	21	9		

Q51 A: Places little emphasis on National and World missions. B: Places much emphasis on National and World mission.

Answered: 101 Skipped: 41

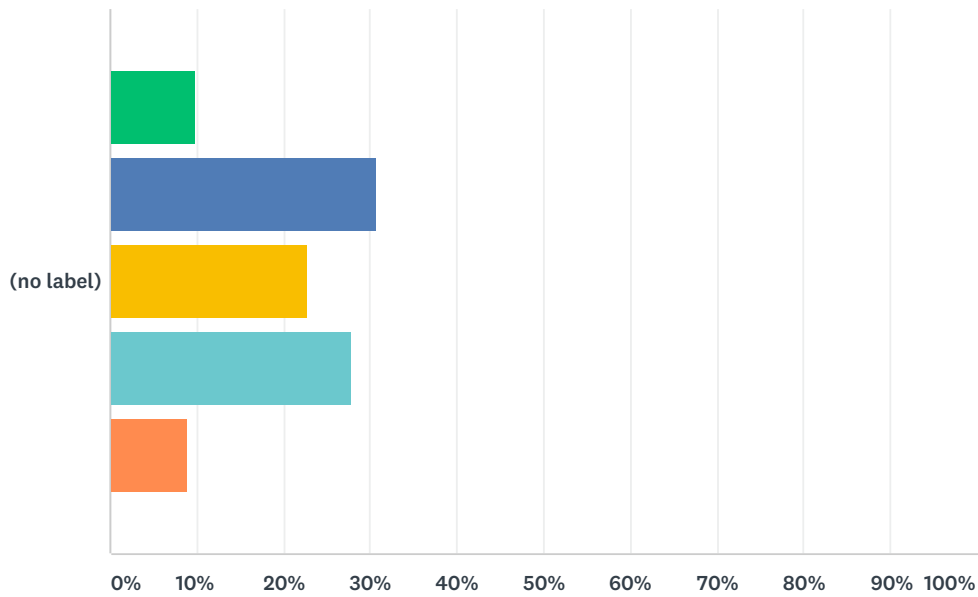


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
 ■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	14.85%	16.83%	40.59%	22.77%	4.95%	101	2.86
	15	17	41	23	5		

### Q52 A: Has plans for situations that may arise. B: Meets each situation as it arises.

Answered: 101 Skipped: 41

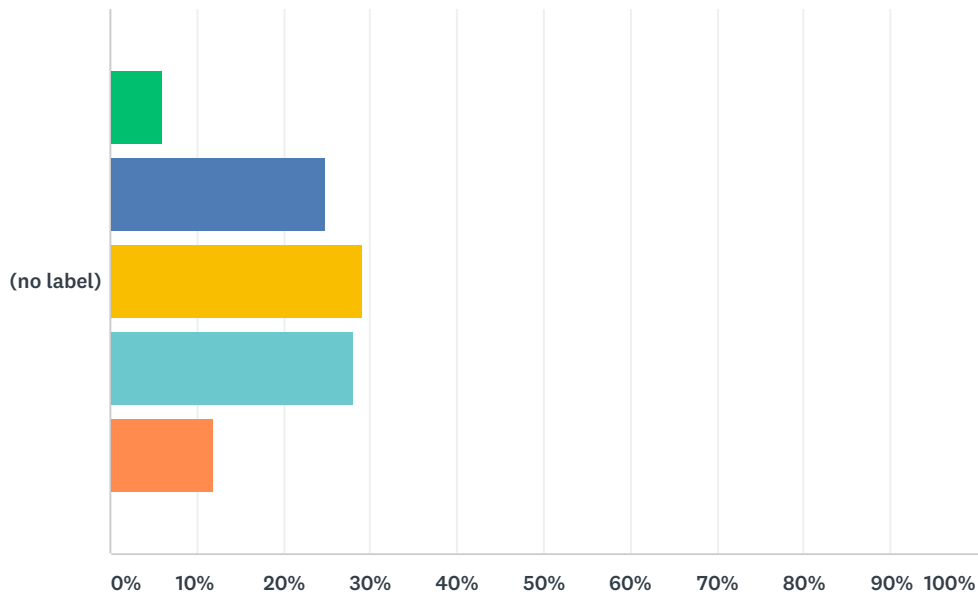


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	9.90%	30.69%	22.77%	27.72%	8.91%	101	2.95
	10	31	23	28	9		

### Q53 A: Drives hard to achieve objectives. B: Places feelings of others ahead of goal achievement.

Answered: 100 Skipped: 42

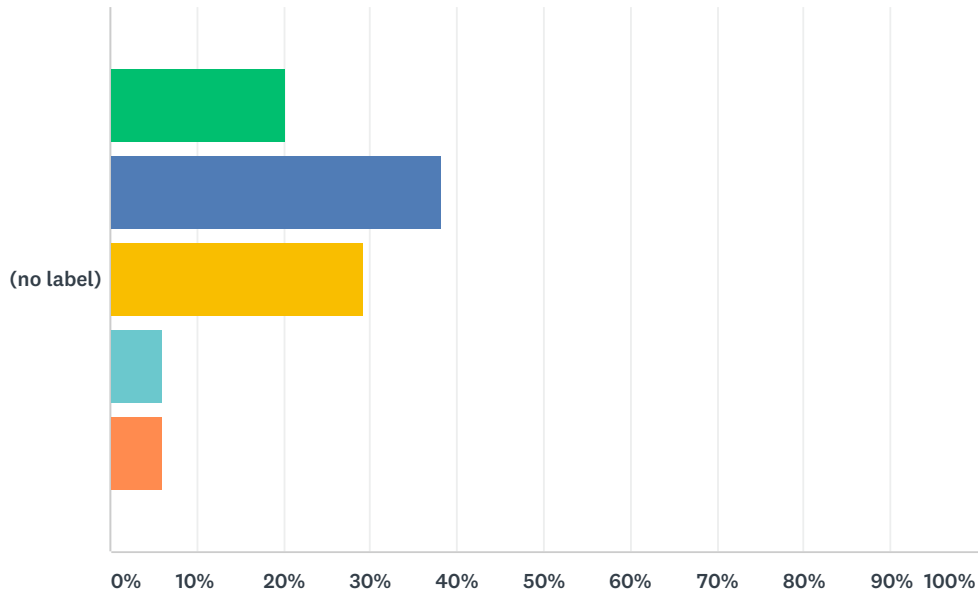


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	6.00%	25.00%	29.00%	28.00%	12.00%	100	3.15
	6	25	29	28	12		

**Q54 A: Engages community action mainly through the congregation. B: Engages in community action mainly through non-Church Channels.**

Answered: 99 Skipped: 43

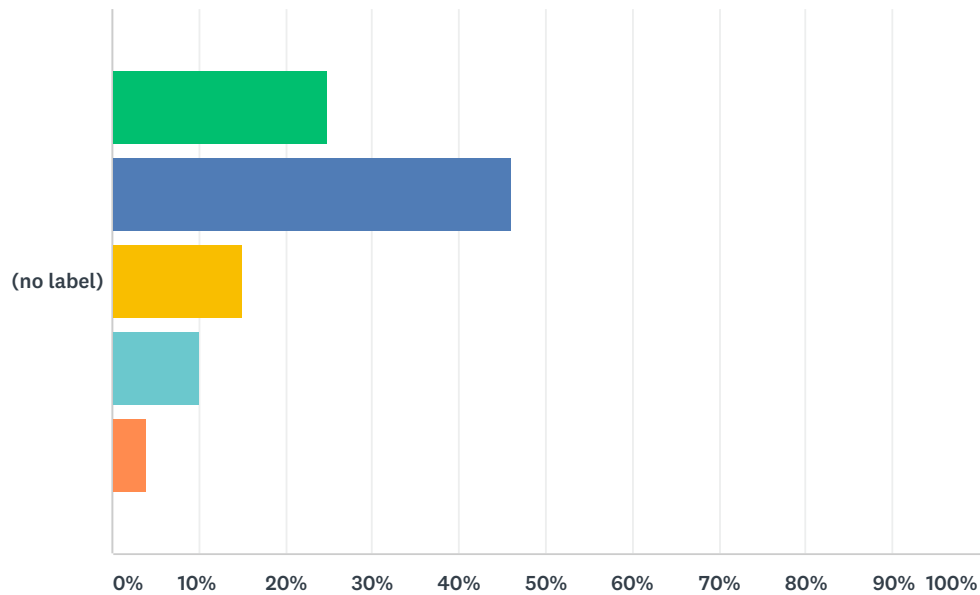


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	20.20%	38.38%	29.29%	6.06%	6.06%	99	2.39
	20	38	29	6	6		

### Q55 A: Theological views are fairly stabilized. B: Theological views are significantly changing.

Answered: 100 Skipped: 42

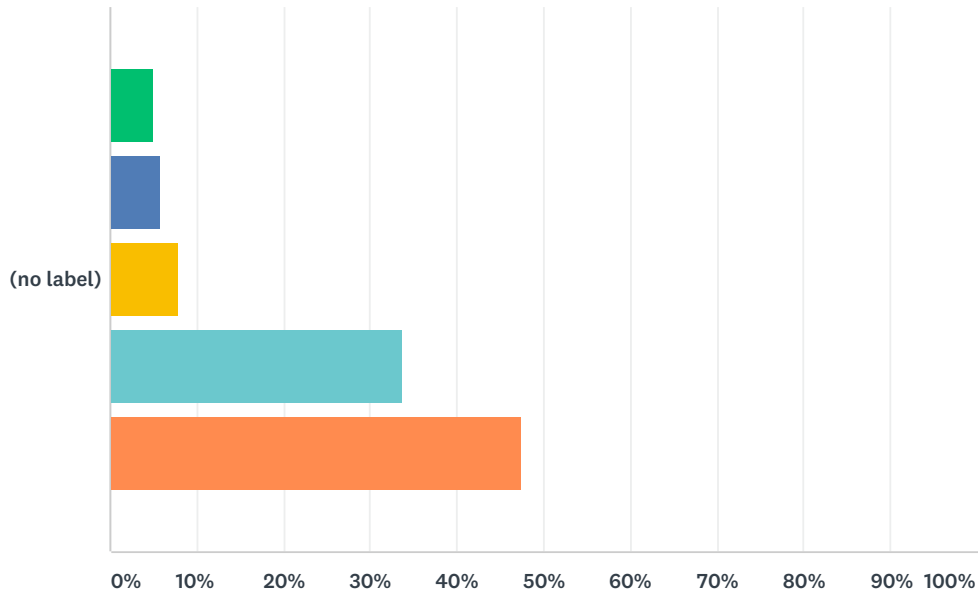


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
 ■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	25.00%	46.00%	15.00%	10.00%	4.00%	100	2.22
	25	46	15	10	4		

### Q56 A: Regards the Bible literally. B: Regards the Bible as an interpretation of God's dealing with humanity.

Answered: 101 Skipped: 41



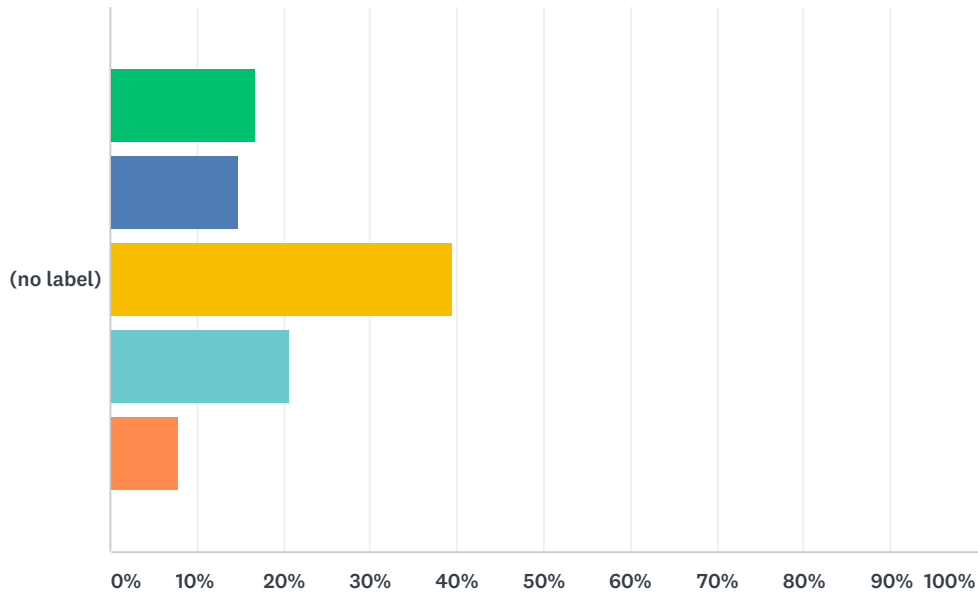
■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	4.95%	5.94%	7.92%	33.66%	47.52%	101	4.13
	5	6	8	34	48		



### Q57 A: Usually emphasizes a Biblical text. B: Usually emphasizes a Social context.

Answered: 101 Skipped: 41

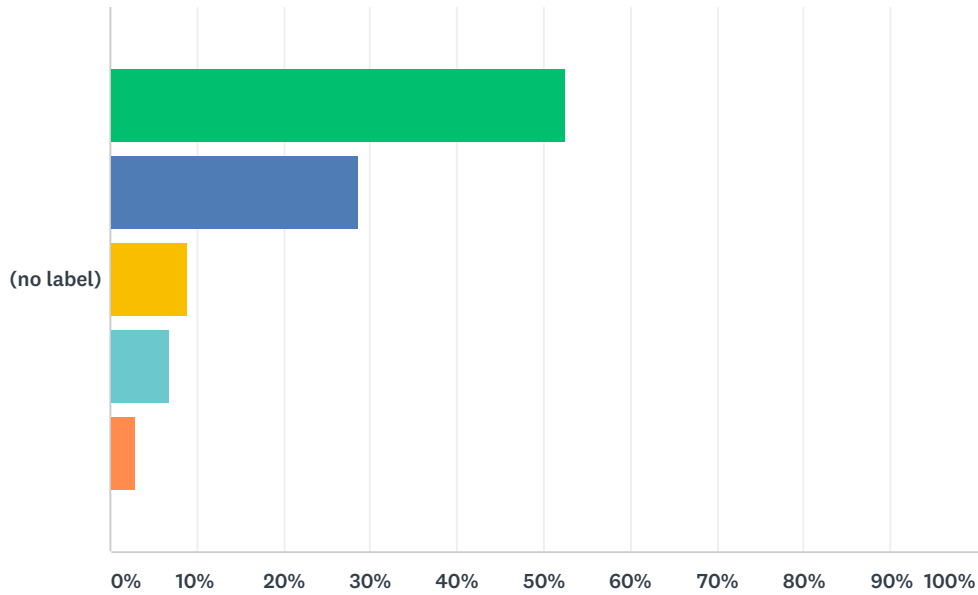


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	16.83%	14.85%	39.60%	20.79%	7.92%	101	2.88
	17	15	40	21	8		

### Q58 A: Has an informal, conversational delivery. B: Has a formal authoritative delivery.

Answered: 101 Skipped: 41

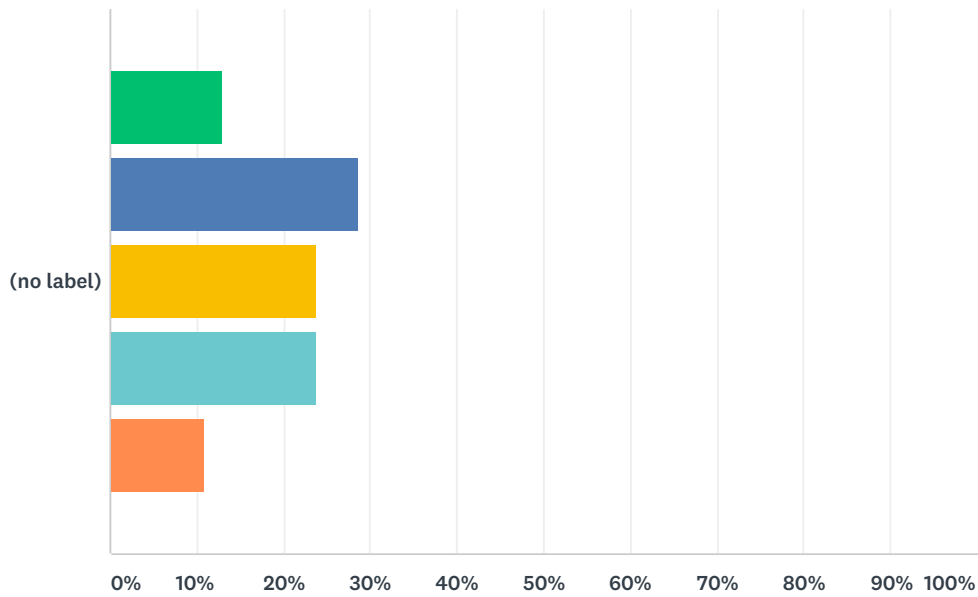


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	52.48%	28.71%	8.91%	6.93%	2.97%	101	1.79
	53	29	9	7	3		

### Q59 A: Strictly adheres to order of service. B: Freely adapts order of service.

Answered: 101 Skipped: 41

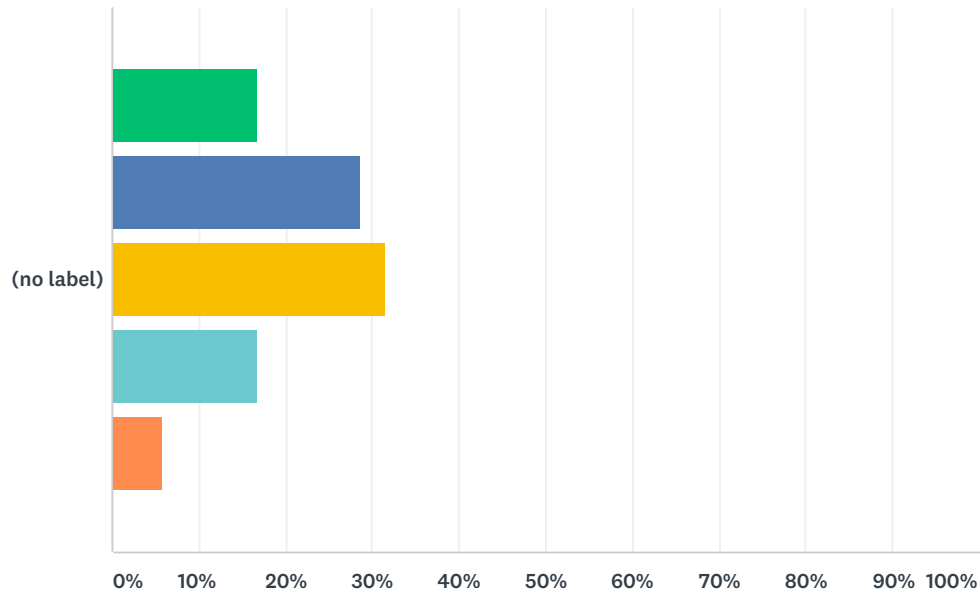


■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	12.87%	28.71%	23.76%	23.76%	10.89%	101	2.91
	13	29	24	24	11		

Q60 A: Visits only when the need arises. B: Plans regular family visits.

Answered: 101 Skipped: 41



■ 1 (Strongly Agrees to A)  
 ■ 2 (Agrees to A)  
 ■ 3 (Neutral)  
■ 4 (Agrees to B)  
 ■ 5 (Strongly Agrees to B)

	1 (STRONGLY AGREES TO A)	2 (AGREES TO A)	3 (NEUTRAL)	4 (AGREES TO B)	5 (STRONGLY AGREES TO B)	TOTAL	WEIGHTED AVERAGE
(no label)	16.83% 17	28.71% 29	31.68% 32	16.83% 17	5.94% 6	101	2.66

## Q61 From your viewpoint, what does our Parish do the best?

Answered: 84 Skipped: 58

#	RESPONSES	DATE
1	Our parish does a great job with outreach.	10/1/2019 5:39 AM
2	Our Parish is a loving and supportive organization that makes newer members feel welcome and worthy as children of God.	9/30/2019 5:50 PM
3	We are inclusive and involved in outreach	9/30/2019 7:09 AM
4	Provide a sense of community within the parish. The clergy deliver sermons that are spiritually based and relevant, and challenge us to walk closer with God. Our increased outreach gives many opportunities for all to be involved helping others	9/30/2019 5:36 AM
5	Our parishioners are devoted to St. Ann's. There's a warmth, a camaraderie which is evident during parish events and coffee hour. Our music program contributes greatly to this warmth.	9/29/2019 3:08 PM
6	Fellowship, coffee hour, acceptance and welcoming of newcomers	9/29/2019 2:14 PM
7	Fellowship and outreach	9/29/2019 6:44 AM
8	Fundraising, Outreach, and Community	9/28/2019 6:02 AM
9	Outstanding good relationship between the clergy and the parishioners.	9/27/2019 11:55 PM
10	Fellowship	9/26/2019 11:38 AM
11	Allows the involvement of the Laity to lead in certain identified stewardship functions.	9/24/2019 8:36 AM
12	Care for people	9/24/2019 8:24 AM
13	Fellowship and Outreach	9/24/2019 7:43 AM
14	Keeps traditions alive	9/24/2019 7:23 AM
15	Christmas trees	9/24/2019 5:47 AM
16	I am A lifelong Lutheran from St Johns in Sayville and we are new to St Ann's. Last year we had our daughter enrolled in Sunday school but didn't make it to church often bc we had a baby, but every time we go to service we are welcome with smiles and handshakes. I also Believe that Father Brian especially preaches about social issues and how they connect to the Bible and how to a Christian in modern times very well. We have enjoyed getting to know the community so far and want to do more in the future	9/23/2019 5:15 PM
17	PB & J ministry	9/23/2019 3:52 PM
18	outreach, senior luncheon, food pantry, pb and j ministry	9/23/2019 3:30 PM
19	Currently, a lot of things fell by the wayside such as youth activities. The future of the church is the youth. Love the paint night, Clam bake, St Barnabas Day, Blessing of animals.	9/23/2019 2:15 PM
20	welcoming	9/23/2019 8:34 AM
21	Is friendly, accepting, knowledgeable about biblical and social issues, can adapt rather than dictate how things will be in the church.	9/21/2019 11:12 AM
22	Maintain buildings and grounds.	9/20/2019 6:14 PM
23	Makes you feel welcome	9/20/2019 4:08 PM
24	Welcomes visitors with enthusiasm/kindness/a big smile. Shows interest if someone is healing from a sickness or problem.	9/20/2019 12:18 PM
25	Provides a welcoming place of worship	9/20/2019 11:35 AM
26	Our clergy situation has been in so much flux, that it is really hard to answer this question. I think we are an OK parish and we support the diocese well.	9/20/2019 11:14 AM

27	St. Ann's provides unobtrusive support to the members interested in social outreach, and offers satisfying worship for congregations seeking a traditional Episcopalian experience	9/20/2019 11:05 AM
28	maintains traditional values and cares for our parish	9/20/2019 9:44 AM
29	MAINTAINANCE OF THE OVERALL CHURCH COMPLEX-- :( NO SO SURE THAT IS A GOOD PRIORITY	9/20/2019 9:35 AM
30	Outreach	9/20/2019 9:27 AM
31	Food Pantry and Music.	9/20/2019 5:39 AM
32	Music and social events and Lenten program	9/19/2019 2:00 PM
33	Sadly, I can't specifically pinpoint a particular aspect in which the church excels.	9/17/2019 12:30 PM
34	Maintain fellowship within congregation. Provide outreach for those in need. Clergy incorporate biblical text to real life situations and for self growth	9/15/2019 1:58 PM
35	The food pantry and good music on Sunday.	9/15/2019 9:55 AM
36	Works together.	9/15/2019 8:51 AM
37	We welcome people. We have begun more social ministries.	9/15/2019 8:39 AM
38	I believe we are a welcoming parish, that welcomes all people, regardless of stature, color, orientation, or nationality.	9/15/2019 7:39 AM
39	Maintains reasonably traditional & respectful liturgical styles, especially during holy seasons. Maintains family style community with room and inclusion for those without traditional family or lifestyle. With current priests, there is thought and awareness of critical social issues. I especially like the informal God and Guinness program.	9/15/2019 5:58 AM
40	festive around holidays, more energy during holy months	9/12/2019 3:07 AM
41	Speak the word of God to live a better life.	9/11/2019 3:29 PM
42	Explains scripture to make it relevant to our lives and current times. Also, it is a very welcome and supportive parish.	9/10/2019 5:48 PM
43	Organize parish social events pProvide good music to accompany services . Used to have covered dish suppers more frequently. Senior luncheon is great!	9/10/2019 5:45 PM
44	Fellowship; forming connections with each other	9/10/2019 4:54 AM
45	Sunday service	9/9/2019 6:11 PM
46	Saint Ann's is one of the most welcoming places I have had the pleasure to walk into. The doors and the arms of the clergy and parishioners are literally open to all. It is a place I find peace and comfort. Unfortunately, I have been unable to attend as regularly as I once had but that does not detract from the adoration I feel toward Saint Ann's.	9/9/2019 3:50 PM
47	Having a friendly, welcoming, congenial atmosphere conducive for all to worship in. Having excellent music coordinated to help enhance the lessons of the service.	9/9/2019 1:12 PM
48	Children are very important to our parish. They accept new people and make them comfortable. The music is always beautiful.	9/9/2019 12:45 PM
49	Treat our fellow members as family	9/9/2019 12:11 PM
50	Maintains friendliness and concern for others in our parish.	9/9/2019 11:40 AM
51	St. Ann's is present in the broader community surrounding the church. Outreach is very important to the people in the parish. Tries to be welcoming to new people and very inclusive	9/9/2019 6:31 AM
52	welcomes everyone	9/8/2019 8:02 PM
53	Kind, caring, bright person who has a strong faith in the Lord. Stays out of politics and does not bring it up at a Service. Allows different music - such as folk, guitar SINGABLE songs and makes the Service more relaxed. Our Parish has taken a too far political Left turn and speaks against those politicians who run the government. Keep Christianity and politics separate. I have recently not been going to Church regularly because of the negativity against our President. Give to Caesar what belongs to Caesar - stay out of pushing a political agenda. The music at St. Anns is awful - can we please have some contemporary music like the non-denomination one play. Thank you	9/8/2019 6:21 PM

54	Currently, St. Ann's does well with Outreach, our Rector is a wonderful influence on our congregation and is so sincere and seems to really enjoy his ministry	9/8/2019 4:58 PM
55	We do well with our Thrift Shop and Food Pantry. We love the idea of helping others and reaching out. We truly care about each other and those less fortunate. We all LOVE our church. We are proud of our history, our tradition. We love being known as the beautiful church on Middle Road. It is on the National Historic Register and that makes us proud. We have an active choir and music program. We have two lovely properties that can house our clergies and their families. We work hard to maintain the physical plant of our campus.	9/8/2019 4:05 PM
56	Provides fellowship although we wish more folks participated. Offers a beautiful service in a beautiful setting. Has a choir that it is very engaged	9/8/2019 2:27 PM
57	For the 59 years I have been at St. Ann's it has been a family parish. They work well together, care for one another and take that into the world.	9/8/2019 2:00 PM
58	Celebrating the sacraments with reverence and holiness, but allowing for spontaneity and lightheartedness as the Holy Spirit works within the congregation and clergy alike.	9/8/2019 1:34 PM
59	It is open and affirming towards all people of all ages, & it encourages outreach missions in the the community & beyond	9/8/2019 12:49 PM
60	Welcome newcomers	9/8/2019 11:44 AM
61	Food Pantry Senior Lunches Dignified worship	9/8/2019 10:36 AM
62	Accepts new members and helps community on regular basis with outreach programs	9/8/2019 10:20 AM
63	Excellent Sunday School	9/8/2019 9:38 AM
64	Continue to provide a Thrift Shop, Food Pantry, Sr. Lunches. Voucher distributed to those in need for FREE clothing donated by many to the Thrift Shop. Offer the Parish Hall to other smaller Episcopal Churches/a fee will donation. Take care of the sick whether mental or physical when requested. Provide. Always give a sermon providing incentives for kindness, thoughtful nature to the congregation. Understand the value of the parishioners and their stress or joy in life. Have folk masses and well as service for the young adults. Praise the value of a young child or teenager by his actions. Teach folks to follow in the foot steps of Jesus.	9/8/2019 9:19 AM
65	Supports food pantry	9/8/2019 9:17 AM
66	Welcomes all to our parish and welcomes all to the altar to receive the sacrament	9/8/2019 8:58 AM
67	bring people happily together	9/8/2019 8:21 AM
68	Party	9/8/2019 8:12 AM
69	outreach	9/8/2019 7:59 AM
70	get along well with other people in the congregation	9/8/2019 7:56 AM
71	I can pray.....	9/8/2019 7:52 AM
72	Making people feel welcome and important to the church.	9/8/2019 7:49 AM
73	Warm, friendly environment	9/8/2019 7:18 AM
74	St. Ann's is a community fixture, serving the community thru need based Food Pantry and Thrift Shop programs which are necessary and respected. Our liturgical/Worship/music experience amplifies our Christian life, and the sermons provide in-depth introspection to help gravitate us to the Upper Room.	9/8/2019 7:09 AM
75	Holds themselves to tradition	9/8/2019 6:33 AM
76	Preserves it's physical assets for future generations.	9/8/2019 6:29 AM
77	act as a family, truly care about each other.	9/8/2019 5:42 AM
78	outreach	9/8/2019 5:33 AM
79	Everything	9/8/2019 5:30 AM
80	Parish outreach programs	9/8/2019 4:17 AM
81	Welcomes	9/7/2019 10:10 PM
82	With Father Hugh, we have human being. Being human and flexible is hugely important.	9/7/2019 7:53 PM

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83	Sunday School	9/7/2019 6:29 PM
84	Outreach, Sr. Events, Thrift Shop, Food Pantry, providing vouchers, Visiting the sick whether mental or health situations. Kindness always.	9/7/2019 6:06 PM

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## Q62 From your viewpoint, where does our Parish need to improve?

Answered: 82 Skipped: 60

#	RESPONSES	DATE
1	Getting more people to come back to church.	10/1/2019 5:39 AM
2	We need to outreach more to the community in order to recruit more members.	9/30/2019 5:50 PM
3	Involving young families	9/30/2019 7:09 AM
4	Provide more opportunity for spiritual growth within the community..Possibly a formal bible study (study with guided questions) accompanied by a period of personal reflection, thus providing relevance in todays world, and promoting better understanding among participants.	9/30/2019 5:36 AM
5	We need to grow by having more young families and making them feel that St. Ann's is an important part of their lives. (This is, of course, a problem facing many churches.)	9/29/2019 3:08 PM
6	Attracting young people and families, current aging congregation, need more involvement with community	9/29/2019 2:14 PM
7	As with the diocese, the parish is starting to stray in to political issues, which is not why I come to church. I come to get away from those issues, hear about the love of God for all, not to feel guilty because of my political beliefs.	9/29/2019 6:44 AM
8	Making All Feel Included And Welcomed	9/28/2019 6:02 AM
9	A "little easier to sing" hymns during services would be nice to try so that everyone could participate.	9/27/2019 11:55 PM
10	Stewardship	9/26/2019 11:38 AM
11	Invite the community or past parishioners back into the parish to rebuild a fully active, viable Christian community.	9/24/2019 8:36 AM
12	Nothing	9/24/2019 8:24 AM
13	Sermons and music	9/24/2019 7:43 AM
14	Need more young people the base is aging out the church base will decline if younger people don't integrate in. The children are the future	9/24/2019 5:47 AM
15	I would say when I look Around there are not too many people my age (37-42 are our ages). I think Finding a way to get more engagement from the community and attract more people to Sunday school and into the church community could Strengthen it. There are tons of people looking for things to do with their children on the weekend. Why not combine volunteering and fun and have more activities. I understand This takes planning and action, I am A life long planner and television producer by trade and plan all day long, so I understand How hard this is But I think With the right events throughout the year more people could hear about St Ann's	9/23/2019 5:15 PM
16	be good stewards of our finances relate to everyday life	9/23/2019 3:52 PM
17	be good stewards of our finances	9/23/2019 3:30 PM
18	Volunteers Keeping politics out of the sermon and not too long. Don't make people feel guilty for not agreeing with the churches established liberal views and immigration and political views. KEEP CHURCH AND STATE SEPERATE!	9/23/2019 2:15 PM
19	committee reports after a function	9/23/2019 8:34 AM
20	Involvement of more members of the parish in the church's activities.	9/21/2019 11:12 AM
21	Bible study for families - not only separate youth and adult programs.	9/20/2019 6:14 PM
22	Engagement of all age groups	9/20/2019 4:08 PM
23	More volunteers & socials are necessary. A Sunday dress code for parishioners & ushers to dress appropriately.	9/20/2019 12:18 PM
24	Find a way to be relevant without abandoning traditional liturgy	9/20/2019 11:35 AM

25	We need to stabilize our clergy situation. Too much turn over.	9/20/2019 11:14 AM
26	Stewardship needs to place active fiscal growth and stability as an active priority. Active program to increase membership of young adults and families with school age children.	9/20/2019 11:05 AM
27	Hire a rector that really cares about being a priest, not just collecting a paycheck, doesn't dwell on social and political issues and is a Christ like, caring considerate individual.	9/20/2019 9:44 AM
28	ENCOURAGING MORE PARTICIPATION OF THE CONGREGATION	9/20/2019 9:35 AM
29	Stewardship and giving. Both financial and volunteerism	9/20/2019 9:27 AM
30	go back to traditional service on Saturday worship	9/20/2019 5:39 AM
31	Attract more people!	9/19/2019 2:00 PM
32	We need to foster a greater sense of community and the spirit of volunteerism and inclusiveness. To few people do the "heavy lifting" in the church and too many watch.	9/17/2019 12:30 PM
33	Programs for youth Bible study as related to scripture and personal Christian life	9/15/2019 1:58 PM
34	Rector needs to be on the church grounds much more than Mother Diane. A young family would be nice.	9/15/2019 9:55 AM
35	Welcoming strangers.	9/15/2019 8:51 AM
36	Like all parishes, we must find a way to engage young people. We must become more socially involved.	9/15/2019 8:39 AM
37	We need to improve our membership, and especially that of young families.	9/15/2019 7:39 AM
38	Must find ways to encourage families with young children to come and stay no matter what. There is NO future for parish without upcoming young people being taught and encouraged to live Christian life. Parishioners with experience in parish activities or committees must thoughtfully invite new people to help them. Must emphasize Time Talent Treasure as incentives to help parish. There cannot be any groups setting out to polarize, alienate or lobby for special interests and undermine the work of the Rector	9/15/2019 5:58 AM
39	communication, attracting and retaining parishioners, support of current parishioners for outreach efforts of the church, old fashioned thinking	9/12/2019 3:07 AM
40	We need more personal involvement from the congregation.	9/10/2019 5:48 PM
41	Get more younger families involved,perhaps by offering more family oriented events . Greeters invite newcomers to coffee hour and follow up introduction s at coffee hour We must get more young families in. Perhaps reinstate folk mass on monthly basis.	9/10/2019 5:45 PM
42	Reaching outside church walls	9/10/2019 4:54 AM
43	More interaction between all groups, limited interaction between 5 pm, 8 am and 10 am we are a different church at different services	9/9/2019 6:11 PM
44	Nothing to mention at this time.	9/9/2019 3:50 PM
45	getting younger adults to volunteer for all events the church undertakes. . Seems to depend significantly on older and senior members volunteering to take up the tasks.	9/9/2019 1:12 PM
46	At this point people are comfortable and relaxed, and I don't think there is too much that can be improved.	9/9/2019 12:45 PM
47	Attendance and increase membership	9/9/2019 12:11 PM
48	Improve on attendance at services; offer help for fundraising events; support social events.	9/9/2019 11:40 AM
49	Communication between the clergy, vestry and congregation needs to be transparent. People do not want to feel left out of the loop.	9/9/2019 6:31 AM
50	no discussing politics in sermons.	9/8/2019 8:02 PM
51	The music is terrible!!! Lets please have some contemporary music. Keep politics off the pulpit. You are chasing people away because of that. Do not chastise us and push one agenda.	9/8/2019 6:21 PM

52	I think we need to maintain the huge improvement that Father Hugh brought to our church. His genuineness, positive outlook, kindness, warmth, and how he sincerely enjoys what he does, are just what St. Ann's needed. I listen to his recorded sermons when I miss one. I can't remember enjoying our head priest as much as I do with Father Hugh	9/8/2019 4:58 PM
53	We need to improve the financial stability of our Parish. We are spending down our savings and must do better at preserving those funds. We need to motivate people to volunteer to help out. A church cannot keep relying on the same handful of individuals to keep everything going. We are finding this increasingly more difficult as time passes. There is no up and coming group to fill in the volunteer spots left by our aging congregation. Burn out is an issue among some of the more active parishioners. We need to bring back Moms and Tots. It was an effective outreach to the community of young families. It formed life-long friendships and a sense of a village family. It brought many to our church and helped young parents network and connect with others in their same situation. It formed a bond.	9/8/2019 4:05 PM
54	Increase youth and young family involvement. Make our church more friendly for those considering a wedding Make ourselves known to the community to attract more parishioners Attract a priest who is transparent, engaging and people oriented	9/8/2019 2:27 PM
55	This is a hard question because I think it is already doing well.	9/8/2019 2:00 PM
56	Engagement of more parishioners in services (EMs, acolytes, readers, choir, etc.); outreach to young adults to encourage participation in the workings of the church perhaps through hosting various social activities to develop their sense of "belonging to" the church family; bringing back the folk mass which had high attendance; offering a separate healing service and/or opportunity for personal healing prayers before or between church services.	9/8/2019 1:34 PM
57	I don't know	9/8/2019 12:49 PM
58	More people volunteering	9/8/2019 11:44 AM
59	Evangelism Social and political awareness Action over social issues	9/8/2019 10:36 AM
60	Needs to increase membership	9/8/2019 10:20 AM
61	Encourage parents of Sunday School students to attend church service.	9/8/2019 9:38 AM
62	Pls. be more specific on which Sunday Sermon will be for the youth, i.e., 3rd Sunday 10am service or 2nd Sunday 8 am for prayers for the sick and needy naming (if requested) them out loud. Our Thrift Shop needs to provide more clothing. Also, a FOOD PANTRY Sign at the Thrift Shop to advise those in need to visit the Food Pantry on Monday/Thursday between 10am 12noon. Vice Verse. Church should monitor all spending, the congregation should be made aware of all up coming improvements and changes not just a select few. Keep in mind, although you may want 10% donation/yr., many folks are not able to meet that request.	9/8/2019 9:19 AM
63	More Anglican worship	9/8/2019 9:17 AM
64	More outreach	9/8/2019 8:58 AM
65	priest and congregation make new folks feel welcome	9/8/2019 8:21 AM
66	Anglican worship	9/8/2019 8:12 AM
67	new members	9/8/2019 7:59 AM
68	very little I think we do well	9/8/2019 7:56 AM
69	less ridged	9/8/2019 7:52 AM
70	n	9/8/2019 7:49 AM
71	Needs to attract families to join	9/8/2019 7:18 AM
72	While we are friendly and sociable, we are poor in evangelical skills. We need to be open to new ideas in terms of attracting newcomers who may not be. "like us" to experience St. Ann's rich worship and fellowship as their own, and we need to overcome the resistance among non church goers to consider a worship home and St. Ann's as part of their lives. We need to move past the traditional fundraisers (fair and Christmas Trees) because of our changing and aging demographics and be open to new community service/outreach alternatives to our present fundraising to make Christian life meaningful in the digital age.	9/8/2019 7:09 AM
73	Making people feel more welcome	9/8/2019 6:33 AM

74	Community outreach care for those less fortunate.	9/8/2019 6:29 AM
75	more involvement from the parish. the same people are doing it all	9/8/2019 5:42 AM
76	welcoming	9/8/2019 5:33 AM
77	Awareness and mitigation of climate change.	9/8/2019 4:57 AM
78	Participation in Church activities, and volunteering with the work load.	9/8/2019 4:17 AM
79	Stewardship	9/7/2019 10:10 PM
80	Our last rector had "my way or the highway" tendencies. its of people left. Flexibility, kindness, and a lack of bossiness and arcane rules are critical.	9/7/2019 7:53 PM
81	Incorporating parents of Sunday school children into regular church attendance.	9/7/2019 6:29 PM
82	Maintain the cleanliness of the Thrift Shop. Pricing incoming donations for those in need and the usual low income families.	9/7/2019 6:06 PM

## Q63 Any other comments?

Answered: 58 Skipped: 84

#	RESPONSES	DATE
1	I am one that normally comes to church every Sunday but my present life circumstances prohibit that from happening. I will be back full time eventually.	10/1/2019 5:39 AM
2	It is my hope that our new Rector will be someone who can bring the beauty of God to us through his/her presence and preaching. This person must be able to celebrate the diversity of the God's human family. Finally, I hope that our new Rector is personable, a person who likes, gets along with, and can inspire us to live the life that Christ has taught us to do.	9/30/2019 5:50 PM
3	May our parish grow in faith, love and deeds of good works, locally and throughout the world.	9/30/2019 5:36 AM
4	At St. Ann's we are fortunate to have a large campus with several buildings including our beautiful, stone church. While this is a blessing, it's also a responsibility which calls for financial and volunteer support. Over the years, we've been a beacon in our community. I pray that we will find a rector who can lead our own parish and also be involved in our community.	9/29/2019 3:08 PM
5	None	9/29/2019 6:44 AM
6	Let Others Share Their Gifts With The Parish (Including Dance And Any Other Talents)	9/28/2019 6:02 AM
7	We need to hold this process in prayer without ceasing !	9/26/2019 11:38 AM
8	No	9/24/2019 8:24 AM
9	Keep political views out of preaching/sermons. I go to church for spiritual cleansing and do not want to hear a priest sermon based on politics. Yes make reference then leave it to oneself to interpret it the way they want but to feel wronged and shamed because a different political opinion is not what I want to hear. There's a saying that I agree with "keep politics out of religion". This is my biggest concerns right now. Thank you.	9/24/2019 7:43 AM
10	No	9/24/2019 7:23 AM
11	I know How hard and time consuming this search is. My mother just went through this two years ago at her episcopal church in Brooklyn. It was truly a full time job. There are rounds and rounds of blind, semi blind interviews and a lot of also out of your hands with the diocese etc. we really appreciate all the time you are all taking to help make this community even better. We recognize this is not a paid position and truly thank you!	9/23/2019 5:15 PM
12	none	9/23/2019 3:52 PM
13	none	9/23/2019 3:30 PM
14	we love st. Anns...ad multos annos!	9/23/2019 8:34 AM
15	Make me excited to be involved.	9/20/2019 6:14 PM
16	None	9/20/2019 4:08 PM
17	During Mass priest should motion for congregation to kneel before Communion. Music should continue to be uplifting!	9/20/2019 12:18 PM
18	I made a mistake on one of the early sections and thought 5 was a positive number and 1 was least important but couldn't figure out how to go back	9/20/2019 11:35 AM
19	I love Saint Ann's and I love my fellow parishioners. We, like so many other churches, are in decline due to a grow exodus from formal religion. Not sure how to fix that.	9/20/2019 11:14 AM
20	Keep the traditional values alive at St. Ann's. Stop trying to change/improve all the time. Leave well enough alone.	9/20/2019 9:44 AM
21	Good luck! Interview people from congregation of candidate, don't go on presented recommendations of friends, clergy etc! Take your time. We are lucky to have two very capable and congenial priests.	9/19/2019 2:00 PM
22	We need 100% buy in to welcoming guests and visitors to our church.	9/17/2019 12:30 PM

23	WE have a beautiful parish and the potential for growth in both congregation and spirit as well as to help others in need and to develop a Christian life of caring and knowledge of our Lord Jesus Christ.	9/15/2019 1:58 PM
24	St. Ann's is not a penitential church. The Taize service on Saturday afternoons is an egregious abuse of power and asserts that regular church music from the hymnal is worthless.	9/15/2019 9:55 AM
25	Music. Life can be filled with disappointment and pain. But we are a Resurrection people. Every Sunday, even in Lent, is a little Easter. Our music should reflect the joy of that knowledge. There are about 10-12 timeless and beautiful hymns of the Church. But other than those, the hymnal should not be used as our main source of music. Young people (and 50 year olds like me! ) want to leave Church feeling joyful and energized and ready to "take on the world". In a time of decreasing Church membership everywhere, Evangelical Churches have seen an increase in their numbers and music is one of the reasons why. Please think about making a change.	9/15/2019 8:39 AM
26	I believe we need a rector who can value the contributions and opinions of all our parish members, and when making policy decisions try to obtain a reasonable consensus among the vestry, and on transformative issues the general consensus of the congregation. I think a good rector needs to be genuinely personable, diplomatic in all situations, a good listener, and someone who tries to include and build consensus when moving forward with decisions.	9/15/2019 7:39 AM
27	Wardens and vestry must be reasonably visible at as many services & functions as possible, always be in position to invite new members or people to help them, not invite their cronies or relatives. Lessen the music emphasis of worship services - not everybody can sing nor do they like antiquated psalms. Perhaps find ways to make liturgies bit more interactive rather than congregation being lectured to as in old services	9/15/2019 5:58 AM
28	I miss folk music and wish we could have a broader and more inclusive use of music and the arts.	9/10/2019 5:48 PM
29	Some youth programs require parents who want their kids to participate must also volunteer some of their own time ..get some of their skin in the game. Would this work for Sunday school kids parents, youth group activities?	9/10/2019 5:45 PM
30	Order of importance some one with interpersonal skills, financial management, religion. All segments of the parishioners must be treated fairly, We need someone with an even temperament, hard to find that out. Mother Diane could switch to a stern persona quickly which drove away active members from the church. Whether a warden or folk music leaders to name a few. Not only did we loose there skills but their weekly envelope.	9/9/2019 6:11 PM
31	Nothing additional to mention at this time.	9/9/2019 3:50 PM
32	No	9/9/2019 1:12 PM
33	I'm praying for the Search Group and I wish them well.	9/9/2019 12:45 PM
34	I would like to see a clergy person who chose to become an Episcopal Priest as a ministry and not a job. I know he or she will earn their living as our Minister, but the meaningful "drive" behind bringing the Word of the Lord to St. Ann's is critical.	9/9/2019 12:11 PM
35	Invite our friends to visit our church and perhaps they would be interested in becoming a member of St. Ann's.	9/9/2019 11:40 AM
36	Looking for a rector to lead us when the world is changing so quickly around us without feeling like we're left behind	9/9/2019 6:31 AM
37	Music needs to be changed and the service could be more upbeat. Maybe I am growing out of a Liturgical Church.....? The Political agenda the Diocese is pushing down our throats has turned my family off.	9/8/2019 6:21 PM
38	I think the Search Committee has the incredibly hard task of trying to figure out the true qualities of the candidates. The effect of a priest who doesn't have a kind and positive way of dealing with people can cause those people to become less involved with the church and in some cases leave the church. I would like to have someone who sincerely enjoys what s/he does and radiates that enthusiasm and encourages people to grow in their faith through his meaningful sermons. The information you will get from the survey is a good starting point but ultimately, the right person can work with the Vestry and the parish to accomplish most things. When I told Father Hugh I would love to have someone like him as our Rector, he said if he were the permanent Rector he might do some things I didn't like as well as I do now. But I told him that while I might not agree with everything he would do as Rector, I could tell I would always like his manner and personal qualities. To me, these are the most important things the committee should search for. Thank you for all the time and effort you have and will expend in this process!	9/8/2019 4:58 PM



39	St. Ann's needs a rector who will be able to manage the extensive holdings that we have. It is a business position. Yet we need the pastoral care that a true people-person can provide. We need a person who has the ability to organize and manage, while simultaneously projecting a warm, caring and inviting persona. We no longer need someone with little patience, who snaps at the slightest minor error. We need someone who can help soothe ruffled feathers while maintaining a tight ship! I realize that is a tall order, but someone who has some of each would be wonderful. We must maintain our core values, all the while being able to evolve with the current times. It is a tough task. But I have faith. We were given a very strong business person who got us back on the right track but who lost people along the way. We do not want to lose more. We need a person who can soothe hurt feelings, and be forgiving and loving. I believe we can find that person. I know they exist, as we have Father Brian and Father Hugh. We need a rector more like them.	9/8/2019 4:05 PM
40	I am blessed to have been a lifelong member of this beautiful church and I look forward to a growing, promising future!	9/8/2019 2:27 PM
41	Best scenario is no micro-managing. Pick the people for the job and let them do it.	9/8/2019 2:00 PM
42	There needs to be a return of the family service (children's service) in the church to address the problem of parents dropping off their children at Christian Education and many of those children rarely participating in worship or even seeing the inside of the church. Dedicated healing services or opportunities for personal prayer with a prayer team would be a blessing. However, this would need to be overseen by clergy to avoid problems within this prayer time. Cursillo participation and support would be welcome. There is a substantial number of Cursillistas. including those who served on the teams during Cursillo weekends, at St. Ann's, but their opportunity to come together as a community was not encouraged or supported by some of the past clergy.	9/8/2019 1:34 PM
43	It's very important to me to have a rector who is open & affirming & compassionate, open to diversity. Also, a rector who does not bring his/her own agenda to St. Ann's is important to me.	9/8/2019 12:49 PM
44	It is more important to find the right priest to motivate this parish, and to be a good fit for our needs, than it is to keep to a timetable. We are happy with Father Hugh and would prefer a long interim period with him than to rush the process and make an appointment we might later regret.	9/8/2019 10:36 AM
45	Mother Diane, a strong businesswoman, accomplished many projects during her stay. I am very grateful for her interest and concern with getting St. Ann back on Financial Track.	9/8/2019 9:19 AM
46	No	9/8/2019 9:17 AM
47	Not at this time	9/8/2019 8:58 AM
48	retcor must be a very people person	9/8/2019 8:21 AM
49	Religion must be felt true out your body like the rhythm of music, the heat from the sun and a shiver from a cold breeze.	9/8/2019 8:12 AM
50	no	9/8/2019 7:49 AM
51	Our next Rector should be a strong administrator and Parish leader. His priorities should be 1) worship and liturgical,2) Pastoral Care/Spiritual and crisis counselor for those in need, 3) Teacher and leader of Christian formation and Adult/Children's education ministries, and 4) Facilitator of outreach to the community, Diocesan concerns, the Nation and beyond. He or she should be a model of Christian Stewardship of time, talent and treasure with a whole-hearted commitment to the Parish and the Community. And, yes, he/she should manage his personal life to best serve Christ and the Parish now and in the future. It is my preference that the candidate be young enough to have new ideas, and to potentially serve the Parish For an extensive period of time.	9/8/2019 7:09 AM
52	N/A	9/8/2019 6:33 AM
53	Question 40 is impossible to answer. How does one choose one age group over another to minister to. All of us are God's children and nobody is more important than anyone else.	9/8/2019 6:29 AM
54	please, a priest that really walks in the footsteps of Jesus.	9/8/2019 5:42 AM
55	I believe Father Hugh and Father Brian do a great service	9/8/2019 5:30 AM
56	To me, a man like Father Farrell, or Father Brian would be ideal.They have it all. Kindness, fairness, speaking skills, compassion, outreach, priorities, being an ACTUAL Christian, speaking out against injustice even if one must show their cards politically etc.	9/7/2019 7:53 PM
57	Very satisfied with St Ann's ☺	9/7/2019 6:29 PM

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58	We attended St. Ann's since 2008. During the that time we worked at the Thrift Shop assisting at the Register / bagging. 10 years went quickly. We made a decision to resign and volunteer other places. No regrets.	9/7/2019 6:06 PM
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